



Presented to the Board of Directors by:
Todd Harms, Fire Chief & Amanda Thomas, Chief Financial Officer
March 12, 2020



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Mid-Year Budget FY2019/20

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TODD HARMS
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DATE: March 12, 2020
TO: Board of Directors
FROM: Todd Harms, Fire Chief
RE: FY 2019/20 Mid-Year Budget Adjustments

OVERVIEW

The District utilizes an ongoing budget review process that includes a monthly comparison of budgeted and actual results at the divisional level and a quarterly review of District-wide revenues and expenditures by Command Staff and all budget officers. This collaborative review process allows for continual budget refinement based on the availability of new information, including actual spending and revenues, revised project schedules, and new program developments. The recommended FY 2019/20 Mid-Year Budget adjustments were developed as a result of this review process, and are based on actual spending and revenues through December 31, 2019 and projections for the remainder of the fiscal year.

As described in more detail below, the recommended Mid-Year Budget adjustments result in roughly equivalent reductions in revenues and expenditures in the General Fund, maintaining an approximately \$1 million use of General Fund reserves for one-time expenditures.

DISCUSSION

General Fund Revenues

FY 2019/20 General Fund revenues are projected to be \$2.8 million less than currently budgeted, for a total of \$215.3 million. Recommended mid-year adjustments to revenues include:

- Deployments: A \$5.0 million reduction in deployment reimbursements reflects lower than expected deployment activity this fiscal year. This revenue is partially offset by a \$3.9 million reduction to the labor budget for deployment expenditures.
- Medic Cost Recovery: The Mid-Year Budget includes an additional \$1.6 million for medic revenues based on year-to-date activity.

General Fund Expenditures

Mid-Year Budget adjustments to General Fund expenditures result in a \$2.8 million overall decrease, for a total expenditure budget of \$218.5 million.

Labor

Adjustments to the labor budget resulting in a decrease of approximately \$2.7 million, for a total labor budget of \$184.2 million, include the following:

- As identified in the revenue adjustments, lower than expected deployment activity results in a \$3.9 million reduction to the labor budget.
- Higher than anticipated year to date expenditures result in a \$1.4 million net increase in the callback overtime budget after adjusting for vacancies, deployments, and an offsetting reduction in shift overtime.

Recommended position changes include the funding of a Deputy Fire Marshal position and a reallocation from Economic Development Manager to Chief Development Officer.

Other Expenditures

The Mid-Year Budget for General Fund services and supplies is essentially unchanged from the Final Budget (\$145,000 decrease), for a total of \$29.8 million. Additionally, the Mid-Year Budget for Taxes, Licenses, Debt Service & Others is essentially unchanged for a total budget of \$4.6 million.

General Fund Summary

With the proposed Mid-Year adjustments, budgeted General Fund revenues would be \$215 million compared to expenditures of \$218 million. Transfers in to the General Fund (from the IGT Fund) exceed transfers out of the General Fund (to the Capital Facilities and Grants Funds) by approximately \$2 million, maintaining an overall use of General Fund reserves of approximately \$1 million due to one-time expenditures incurred in FY 2019/20.

Other Funds

Mid-Year Budget adjustments for the Capital Facilities, Grants, Development Impact Fees, Leased Properties, and IGT Funds are included in the attachments and do not substantially change the results for those funds.

RECOMMENDATION

Management recommends adopting the Mid-Year Budget adjustments for the fiscal year ending June 30, 2020.



BUDGET SUMMARY - ALL FUNDS

Mid-Year Budget FY 2019-20

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	IGT FUND	TOTALS
REVENUES							
PROPERTY TAXES	\$ 157,987,584	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,987,584
USE OF MONEY AND PROPERTY	15,000	23,776	1,102,289	386	1,422	-	1,143,620
INTERGOVERNMENTAL	3,486,000	-	-	4,532,749	-	-	8,018,749
CHARGES FOR SERVICES	51,714,180	-	-	-	1,600,000	15,100,000	68,414,180
MISCELLANEOUS	2,051,823	264,375	-	-	-	-	2,316,198
Total Revenues	215,254,587	288,151	1,102,289	4,533,135	1,601,422	15,100,000	237,880,331
EXPENDITURES:							
LABOR COSTS	184,178,755	-	-	110,743	-	-	184,289,498
SERVICES & SUPPLIES	29,739,431	-	398,625	673,543	67,639	6,500,000	37,379,238
TAXES, LICENSES, DEBT SERVICE & OTHERS	4,623,003	6,025,927	296,581	2,250,237	-	-	13,195,748
CAPITAL OUTLAY	-	7,300,403	-	1,977,742	3,800,000	-	13,078,145
Total Expenditures	218,541,189	13,326,330	695,206	5,012,265	3,867,639	6,500,000	247,942,629
REVENUE LESS EXPENDITURES	(3,286,602)	(13,038,179)	407,083	(479,130)	(2,266,217)	8,600,000	(10,062,298)
OTHER FINANCING SOURCES(USES)							
ISSUANCE OF CAPITAL LEASES	-	4,682,610	-	-	-	-	4,682,610
SALE OF ASSETS	-	66,951	-	-	-	-	66,951
TRANSFERS IN(OUT) FUND A-General	-	6,835,895	-	104,211	-	(9,220,000)	(2,279,894)
TRANSFERS IN(OUT) FUND D-Cap Fac	(6,835,895)	-	-	-	-	-	(6,835,895)
TRANSFERS IN(OUT) FUND G-Grants	(104,211)	-	-	-	-	-	(104,211)
TRANSFERS IN(OUT) FUND L-Leases	-	-	-	-	-	-	-
TRANSFERS IN(OUT) FUND M-IGT	9,220,000	-	-	-	-	-	9,220,000
Total Transfers	2,279,894	11,585,456	-	104,211	-	(9,220,000)	4,749,561
CHANGE IN FUND BALANCE	\$ (1,006,708)	\$ (1,452,723)	\$ 407,083	\$ (374,919)	\$ (2,266,217)	\$ (620,000)	\$ (5,312,737)



FUND BALANCE SUMMARY

Mid-Year Budget FY 2019-20

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	IGT FUND	TOTALS
Estimated Fund Balance Available June 30, 2019	\$ 30,792,041	\$ 1,711,201	\$ 205,463	\$ 1,124,588	\$ 5,825,429	\$ 9,847,826	\$ 49,617,431
Revenues	215,254,587	288,151	1,102,289	4,533,135	1,601,422	15,100,000	237,880,331
Other Financing Sources	9,220,000	11,585,456	-	104,211	-	-	20,909,667
Release of Committed Funds	-	-	-	-	-	-	-
Estimated Funds Available	255,266,628	13,584,808	1,307,752	5,761,934	7,426,851	24,947,826	308,407,429
Expenditures	(218,541,189)	(13,326,330)	(695,206)	(5,012,265)	(3,867,639)	(6,500,000)	(247,942,629)
Other Financing Uses	(6,940,106)	-	-	-	-	(9,220,000)	(16,160,106)
Special Item	-	-	-	-	-	-	-
Estimated Fund Balance at June 30, 2020	\$ 29,785,333	\$ 258,478	\$ 612,546	\$ 749,669	\$ 3,559,212	\$ 9,227,826	\$ 44,304,694



CAPITAL OUTLAY SUMMARY

Mid-Year Budget FY 2019-20

Fund	Division	Description	Units	Price	Amount	Principal	Interest	FY 2019-20	Annual
								Costs	Financing Cost
Capital Facilities	Finance	ERP SYSTEM IMPLEMENTATION	1	715,000	715,000				
Capital Facilities	Apparatus And Equipment	HOLMATRO COMBI CUTTER (TR26, TR106)	2	13,000	26,000				
Capital Facilities	Arson	PPBRAE PLUS PID	2	8,000	16,000				
Capital Facilities	Fitness And Wellness	TruBody Analyzer	1	6,000	6,000				
Capital Facilities	Safety	SCBA Packs	140	5,554	777,610	72,655	11,664	84,320	168,639
Capital Facilities	Safety	Upgrade LOGS Main Compressor	1	10,775	10,775				
Capital Facilities	Safety	Turnout Extractors	2	15,000	30,000				
Capital Facilities	Communications	Traffic Light Controller for Station 103	1	6,169	6,169				
Capital Facilities	Communications	Digital Radio Testing for P25 Service	1	29,795	29,795				
Capital Facilities	Communications	Traffic Light Controller for Station 32	1	6,200	6,200				
Capital Facilities	Facility Maintenance	Sta 65 fence/gate	1	59,280	59,280				
Capital Facilities	Fleet Maintenance	TYPE I ENGINE	3	700,000	2,100,000	196,212	31,500	227,712	455,424
Capital Facilities	Fleet Maintenance	AMBULANCE	3	215,000	645,000	60,265	9,675	69,940	139,880
Capital Facilities	Fleet Maintenance	AIR UNIT	1	550,000	550,000	51,389	8,250	59,639	119,278
Capital Facilities	Fleet Maintenance	LOGISTICS FLATBED CAB AND CHASSIS	1	100,000	100,000	9,343	1,500	10,843	21,687
Capital Facilities	Fleet Maintenance	VAN - COMMUNICATIONS	2	60,000	120,000	11,212	1,800	13,012	26,024
Capital Facilities	Fleet Maintenance	VAN - FACILITIES	1	60,000	60,000	5,606	900	6,506	13,012
Capital Facilities	Fleet Maintenance	VAN - LOGISTICS	1	60,000	60,000	5,606	900	6,506	13,012
Capital Facilities	Fleet Maintenance	PICK-UP - FACILITIES	1	70,000	70,000	6,540	1,050	7,590	15,181
Capital Facilities	Fleet Maintenance	MEDIC 24 REMOUNT	1	86,074	86,074				
Capital Facilities	Fleet Maintenance	CARRY FORWARD - WATER TENDER	2	441,047	882,094				
Capital Facilities	Fleet Maintenance	CARRY FORWARD - PICK-UP - BC	2	60,000	120,000				
Capital Facilities	Fleet Maintenance	CARRY FORWARD - STRYKER POWER LOADERS FOR FY18-19 AMBULANCES	3	25,000	75,000				
Capital Facilities	Fleet Maintenance	PARTS WASHER	1	12,500	12,500				
Capital Facilities	Fleet Maintenance	PORTABLE VEHICLE LIFTS - SET OF 8	1	100,000	100,000				
Capital Facilities	Fleet Maintenance	VAN - LOGISTICS (CARRY FORWARD)	1	49,181	49,181				
Capital Facilities	Fleet Maintenance	AIR OPS FUEL TANKER	1	200,000	200,000	18,687	3,000	21,687	43,374
Capital Facilities	Fleet Maintenance	PARA-MEDICINE AMBULANCE	1	215,000	215,000				
Capital Facilities	Rescue	HOLMATRO TOOLS	1	32,000	32,000				
Capital Facilities	Training	CON-EX BOXES	2	5,313	10,625				
Capital Facilities	Copter	COMS UPGRADE TO COPTER 1	1	45,000	45,000				
Capital Facilities	Information Technology	SERVERS	-	85,100	85,100				
Subtotal: Capital Facilities					7,300,403	437,515	70,239	507,755	1,015,510
Federal Grants	Safety	SCBA's	-	1,821,831	1,821,831				
Federal Grants	Water Rescue	SHSGP18-Rescue Boats	1	21,124	21,124				
Federal Grants	Water Rescue	SHSGP19-FLOOD RESPONSE TRAILER	1	21,124	21,124				
Federal Grants	Water Rescue	SHSGP19-SWIFTWATER RESCUE BOAT	1	105,003	105,003				
Federal Grants	Water Rescue	SHSGP19-SWIFTWATER RESCUE BOAT TRAILER	1	8,660	8,660				
Development Impact Fire Station 068		STATION BUILD 68	1	3,800,000	3,800,000				
Grand Totals					13,078,145	437,515	70,239	507,755	1,015,510

Fiscal Year 2019/20 Mid-Year Budget

Fund 212A GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUES					
Property Taxes	\$ 141,419,059	\$ 149,456,508	\$ 158,033,000	\$ 157,987,584	\$ (45,416)
Use of Money/Property	(123,080)	666,432	15,000	15,000	-
Intergovernmental	4,233,587	4,559,174	3,486,000	3,486,000	-
Charges for Services	48,338,748	55,347,352	54,657,339	51,714,180	(2,943,159)
Miscellaneous Revenue	1,859,070	1,300,485	1,833,836	2,051,823	217,987
Total Revenues	195,727,384	211,329,951	218,025,175	215,254,587	(2,770,588)
EXPENDITURES:					
LABOR COSTS	165,434,790	173,997,267	186,832,347	184,178,755	(2,653,592)
OTHER EXPENDITURES:					
Services & Supplies	23,630,165	24,395,543	29,884,575	29,739,431	(145,144)
Taxes, Licenses, Debt Service & Others	3,118,439	4,594,227	4,615,038	4,623,003	7,965
Total Expenditures	192,183,394	202,987,037	221,331,960	218,541,189	(2,790,771)
REV LESS EXP	3,543,990	8,342,914	(3,306,785)	(3,286,602)	20,183
OTHER FINANCING SOURCES(USES)					
Issuance of Capital Leases	-	-	-	-	-
Sale of Assets	1,402	3,374	-	-	-
Transfers in	6,004,963	6,773,187	9,220,000	9,220,000	-
Transfers out	(4,431,472)	(5,478,815)	(6,940,106)	(6,940,106)	-
Total Other Financing Sources(Uses)	1,574,894	1,297,746	2,279,894	2,279,894	-
REV LESS EXP PLUS TRANSFERS	5,118,884	9,640,660	(1,026,891)	(1,006,708)	20,183
Less: Increase/Transfer to Committed Fund Balance	(2,989,245)	(3,453,397)	-	-	-
CHANGE IN FUND BALANCE	2,129,639	6,187,263	(1,026,891)	(1,006,708)	20,183



REVENUES & OTHER FINANCING SOURCES - GENERAL FUND

Mid-Year Budget FY 2019-20

		ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
910100	CURRENT SECURED PROPERTY TAXES	\$ 129,945,938	\$ 137,354,973	\$ 146,496,000	\$ 146,496,000	\$ -
910200	CURRENT UNSECURED PROPERTY TAXES	4,575,729	5,021,294	5,021,000	5,315,378	294,378
910300	SUPPLEMENTAL PROPERTY TAXES	3,633,252	3,843,051	2,914,000	2,914,000	-
910400	TAXES-SECURED "TEETER" FUNDS	901,848	1,015,202	1,361,000	1,013,325	(347,675)
910500	TAXES-SUPPLEMENTAL "TEETER" FUNDS	161,379	200,124	210,000	217,881	7,881
910600	UNITARY CURRENT SECURED TAXES	1,703,612	1,603,848	1,604,000	1,604,000	-
912000	SECURED REDEMPTION TAXES	6,841	5,648	6,000	6,000	-
913000	PRIOR UNSECURED PROPERTY TAXES	135,024	55,246	56,000	56,000	-
914000	PROPERTY TAX PENALTIES	25,762	26,116	24,000	24,000	-
976200	SPECIAL TAX ASSESSMENTS	329,674	331,006	341,000	341,000	-
PROPERTY TAXES		141,419,059	149,456,508	158,033,000	157,987,584	(45,416)
941000	INTEREST INCOME	(39,025)	666,432	15,000	15,000	-
942000	FAIR VALUE ADJUSTMENT	(84,055)	-	-	-	-
USE OF MONEY/PROPERTY		(123,080)	666,432	15,000	15,000	-
919600	RDA RESIDUAL DISTRIBUTION	1,762,121	2,078,414	1,203,000	1,203,000	-
952200	HOMEOWNERS PROPERTY TAX REVENUE	1,435,959	1,403,461	1,403,000	1,403,000	-
953300	REDEVELOPMENT AGENCY-PASSTHRU	1,031,543	1,074,787	880,000	880,000	-
956900	STATE AID AND OTHER MISC REVENUES	3,964	2,512	-	-	-
INTERGOVERNMENTAL		4,233,587	4,559,174	3,486,000	3,486,000	-
963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	5,419,306	5,626,338	5,800,000	750,000	(5,050,000)
964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	2,162,043	2,307,495	2,050,000	2,325,553	275,553
964320	PERMITS & KNOX LOCK FEES	9,207	3,627	5,000	-	(5,000)
964330	PLAN REVIEW FEES	1,624,208	1,626,650	1,400,000	1,680,225	280,225
964340	CODE ENFORCEMENT INSPECTION FEES	410,043	559,964	550,000	554,183	4,183
964360	FIREWORK FEES	78,909	77,268	70,000	68,499	(1,501)
964370	PLANNING LETTERS (COUNTY)	39,676	39,986	25,000	22,646	(2,354)
964800	FIRE CONTROL SERVICE (ALARM FEES)	85,233	61,822	55,000	60,878	5,878
964900	COPYING SERVICE	8,136	6,030	10,300	10,845	545
966900	MEDICAL CARE (MEDIC FEES)	34,742,046	40,224,373	39,600,000	41,178,241	1,578,241
966910	GEMT REIMBURSEMENT	2,171,712	1,342,915	1,000,000	1,000,000	-
969300	EDUCATION TRAINING SERVICE	121,780	429,999	430,000	384,783	(45,217)
969900	CONTRACT SERVICE REVENUE	3,628,492	5,348,380	5,712,039	6,003,880	291,841
CHARGES FOR SERVICES		48,338,748	55,347,352	54,657,339	51,714,180	(2,943,159)
931000	VEHICLE CODE FINES	-	112	3,750	-	(3,750)
932000	OTHER COURT FINES	9,996	4,360	3,000	11,706	8,706
973000	DONATIONS	-	-	-	11,525	11,525
974000	INSURANCE PROCEEDS	538,962	147,636	-	25,640	25,640
979000	REVENUE - GEMT ADMIN FEE + OTHER	1,309,642	1,136,717	942,086	1,117,952	175,866
979900	REVENUE - OTHER	470	11,660	-	-	-
MISCELLANEOUS REVENUE		1,859,070	1,300,485	948,836	1,166,823	217,987
Total General Operating Revenues		195,727,384	211,329,951	217,140,175	214,369,587	(2,770,588)
986200	PROCEEDS FROM SALE OF ASSETS	1,402	3,374	-	-	-
987000	EXTERNAL FINANCING SOURCES	-	-	-	-	-
987010	OTHER PRIVATE FUNDING SOURCES	-	-	885,000	885,000	-
599100	OPERATING TRANSFERS IN (From FUND M - IGT)	6,004,963	6,773,187	9,220,000	9,220,000	-
OTHER FINANCING SOURCES		6,006,365	6,776,561	10,105,000	10,105,000	-
TOTAL REVENUES AND OTHER FINANCING SOURCES		\$ 201,733,749	\$ 218,106,512	\$ 227,245,175	\$ 224,474,587	\$ (2,770,588)



Labor Costs - General Fund

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ \$ Change	FY 2019-20 FINAL % Change
WAGES						
111000	Wages	\$ 56,198,318	\$ 58,792,161	\$ 64,806,951	\$ 62,466,573	\$ (2,340,378) -3.6%
112100	Reserve F/F-Rio Linda	62,422	57,725	50,000	50,000	- 0.0%
112400	Directors	18,632	17,971	42,000	16,317	(25,683) -61.2%
113120	Overtime - Shift	2,812,445	2,206,213	2,240,954	1,794,065	(446,889) -19.9%
113210	FLSA	1,324,339	1,397,032	1,533,501	1,493,852	(39,649) -2.6%
113110	Constant Staffing-Callback	21,846,442	23,031,217	18,126,915	19,866,364	1,739,449 9.6%
113220	Overtime - Day	295,192	313,332	513,518	513,519	1 0.0%
114110	Out of Class	19,711	45,056	-	83,881	83,881
114111	Fire Staff Premium	275,121	289,789	297,650	288,615	(9,035) -3.0%
114120	EMT	2,111,651	2,215,290	2,452,393	2,372,598	(79,795) -3.3%
114130	Paramedic	2,577,853	2,865,584	3,177,059	3,136,424	(40,635) -1.3%
114140	Education	3,073,633	3,294,330	3,614,836	3,521,398	(93,438) -2.6%
114160	Haz-Mat	369,777	401,879	401,266	417,580	16,314 4.1%
114170	Longevity Pay	1,724,163	1,585,544	1,708,850	1,563,975	(144,875) -8.5%
114200	Standby Pay	19,032	19,116	13,000	26,512	13,512 103.9%
114310	Uniform Allowance	14,691	15,378	24,000	13,877	(10,123) -42.2%
114320	Tool Allowance	15,871	16,500	16,500	16,500	- 0.0%
115110	Annual PTO/VL Buy Back	913,245	795,936	744,072	797,395	53,323 7.2%
115114	Holiday Pay Prem.	2,599,483	2,980,957	2,900,240	2,824,906	(75,334) -2.6%
115130	Sick Leave Buy Back/Annual	1,357,325	1,237,023	1,444,800	1,418,160	(26,640) -1.8%
TOTAL WAGES		97,629,346	101,578,033	104,108,505	102,682,511	(1,425,994) -1.4%
BENEFITS						
Retirement						
121011	CalPERS Safety	27,042,588	31,462,340	36,767,623	35,999,876	(767,747) -2.1%
121020	CalPERS Misc.	1,450,045	1,651,093	1,939,197	1,908,750	(30,447) -1.6%
121022	Pension Bonds Principal Payment	2,940,000	2,465,000	4,548,053	4,548,053	- 0.0%
121040	SCERS Safety Retirement	3,300,000	3,141,977	3,530,927	3,530,927	- 0.0%
121041	Pension Bonds Interest Payment	2,135,788	1,994,962	1,876,888	1,876,888	- 0.0%
Total Retirement		36,868,421	40,715,372	48,662,688	47,864,494	(798,194) -1.6%
Medical						
123010	Employees	11,214,119	11,417,952	13,160,050	12,958,724	(201,326) -1.5%
123011	Retirees	9,307,245	9,688,255	10,243,235	10,397,478	154,243 1.5%
123013	Pay In-Lieu of Medical	173,400	184,800	28,800	30,300	1,500 5.2%
123015	PERS OPEB	5,198,689	5,336,033	5,227,579	5,073,336	(154,243) -3.0%
123020	Dental	1,095,462	1,086,498	1,108,760	1,097,519	(11,241) -1.0%
123030	Vision	133,490	135,424	138,705	135,933	(2,772) -2.0%
123040	Employee Assistance Program (EAP)	15,681	20,290	30,291	29,098	(1,193) -3.9%
123050	LT Disability	38,515	40,923	45,034	43,084	(1,950) -4.3%
123060	Life/AD&D	117,890	119,802	124,160	120,755	(3,405) -2.7%
123080	Employee Retirement Consulting	23,805	23,955	25,444	24,132	(1,312) -5.2%
Total Medical:		27,318,296	28,053,932	30,132,058	29,910,359	(221,699) -0.7%
122020	OASDHI	1,350,502	1,446,653	1,509,891	1,475,079	(34,812) -2.3%
122030	PARS	5,966	6,817	7,205	7,371	166 2.3%
124000	Workers Compensation Claims	2,225,843	2,166,608	2,400,000	2,232,941	(167,059) -7.0%
125000	Unemployment	36,416	29,852	12,000	6,000	(6,000) -50.0%
TOTAL BENEFITS		67,805,444	72,419,234	82,723,842	81,496,244	(1,227,598) -1.5%
TOTAL LABOR COSTS		\$ 165,434,790	\$ 173,997,267	\$ 186,832,347	\$ 184,178,755	\$ (2,653,592) -1.4%



Expenditures and Other Financing Uses - General Fund 212A

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
EXPENDITURES					
LABOR COSTS	\$ 165,434,790	\$ 173,997,267	\$ 186,832,347	\$ 184,178,755	\$ (2,653,592)
SERVICES & SUPPLIES	23,630,165	24,395,543	29,884,575	29,739,431	(145,144)
TAXES, LICENSES, DEBT SERVICE & OTHERS	3,118,439	4,594,227	4,615,038	4,623,003	7,965
CAPITAL OUTLAY	-	-	-	-	-
Total Expenditures	192,183,394	202,987,037	221,331,960	218,541,189	(2,790,771)
OTHER FINANCING USES					
TRANSFERS OUT	4,431,471	30,978,815	6,940,106	6,940,106	-
Total Expenditures and Other Financing Uses	\$ 196,614,865	\$ 233,965,852	\$ 228,272,066	\$ 225,481,295	\$ (2,790,771)

Acct	Description	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
110000	WAGES	\$ 97,629,346	\$ 101,578,033	\$ 104,108,505	\$ 102,682,511	\$ (1,425,994)
120000	BENEFITS	67,805,444	72,419,234	82,723,842	81,496,244	(1,227,598)
	Total Labor Costs	165,434,790	173,997,267	186,832,347	184,178,755	(2,653,592)
200500	ADS/LEGAL NOTICES	12,375	7,541	6,930	6,930	-
201500	PRINT & COPY SERVICES	18,806	15,416	17,400	17,400	-
202100	BOOKS, SUBSCRIPTION SERVICE	7,335	8,277	10,619	10,728	109
202200	BOOKS, SUBSCRIPTION (PERM LIB)	11,981	13,792	40,645	33,053	(7,592)
202300	AUDIO VIDEO PRODUCTION SERVICES	5,708	9,683	12,400	12,142	(258)
202900	BUSINESS/CONFERENCE	202,320	262,619	386,495	371,339	(15,156)
203100	BUSINESS ACTIVITY EXP (NON-EE)	20,488	10,088	24,000	22,674	(1,326)
203500	EDUC/TRAINING SERVICES	396,385	459,798	628,809	620,009	(8,800)
203600	EDUCATION/TRAINING SUPPLIES	199,956	141,025	182,247	200,758	18,511
203800	EMPLOYEE AWARDS	7,132	7,557	22,555	21,800	(755)
203900	EMPLOYEE TRANSPORTATION	2,817	1,713	2,500	2,500	-
204100	OFFICE EQUIP NOT INVENTORIED	6,057	7,134	9,000	9,000	-
204500	FREIGHT/SHIPPING	4,876	8,404	7,500	7,500	-
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,148,536	1,313,673	1,949,040	1,949,040	-
206100	MEMBERSHIPS	34,373	39,742	45,167	43,323	(1,844)
206600	PHOTO SUPPLY	541	7,712	750	750	-
207600	OFFICE SUPPLIES	58,235	56,472	63,750	63,751	1
208100	POSTAGE/SUPPLY/METER RNTL/LSE	14,442	7,758	16,450	16,400	(50)
208500	PRINTING/BINDING	16,534	24,520	25,900	27,445	1,545
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	94,275	109,208	117,693	118,234	541
210400	LANDSCAPE SUPPLY	12,337	16,162	12,000	12,000	-
211100	BUILDING SERVICE	805,074	438,022	722,277	739,948	17,671
211200	BUILDING SUPPLY	70,331	56,424	97,300	101,933	4,633
213100	ELECTRICAL SERVICE	59,536	39,867	34,000	34,000	-
213200	ELECTRICAL SUPPLY	57,201	33,437	26,500	26,500	-
215100	MECH SYSTEMS SVC	71,269	61,795	70,496	67,949	(2,547)
215200	MECH SYSTEMS SUP	46,501	64,881	40,500	38,047	(2,453)
216100	PAINTING SERVICE	72,078	5,100	16,000	26,812	10,812
216200	PAINTING SUPPLY	10,120	12,997	8,500	8,500	-
216700	PLUMBING SERVICE	53,258	61,405	81,522	71,457	(10,065)
216800	PLUMBING SUPPLY	10,470	5,248	6,000	10,000	4,000
217100	REAL PROPERTY RENTAL	14,486	14,619	14,525	14,854	329
219100	ELECTRICITY	506,700	513,662	523,956	531,947	7,991
219200	NATURAL GAS	102,742	119,318	121,412	110,575	(10,837)
219300	REFUSE SERVICE	47,527	41,168	42,017	37,169	(4,848)
219500	SEWAGE SERVICE	44,785	38,453	39,144	42,895	3,751
219700	TELEPHONE SVCE:LINE FEES & CALLS	714,163	752,988	762,000	677,493	(84,507)
219800	WATER SERVICE	102,896	124,488	126,707	126,299	(408)
220500	VEHICLE MAINT SVC	1,709,322	1,335,164	1,331,500	1,443,279	111,779
220600	VEHICLE MAINT SUP	1,020,336	679,220	1,175,700	1,020,507	(155,193)
222600	EXPENDABLE TOOLS	16,076	9,281	14,300	17,900	3,600
223100	FIRE EQUIP SVC (NON-SCBA)	48,023	57,604	71,030	69,387	(1,643)
223200	FIRE EQUIP SUPPLY	788,027	445,101	1,331,808	1,331,808	-
223600	FUEL, OILS & LUBRICANTS	1,085,129	1,219,572	1,191,000	1,320,677	129,677
225100	MEDICAL EQUIP SVC	21,384	17,421	174,861	179,861	5,000
225200	MEDICAL EQUIP SUP	16,588	11,344	387,883	369,174	(18,709)
226400	OFFICE EQUIPMENT/FURNITURE	11,608	3,800	10,000	10,000	-
226500	COMPUTER INVENTORIAL EQUIPT.	105,557	138,248	94,370	94,370	-

Acct	Description	ACTUALS	ACTUALS	FINAL	MID-YEAR	VARIANCE W/
		FY 2017-18	FY 2018-19	FY 2019-20	FY 2019-20	FY 2019-20 FINAL
226600	STATION FURNISHINGS	50,124	54,294	93,300	93,300	-
227100	COMM EQUIP SERVICE	15,364	19,196	66,100	36,723	(29,377)
227200	COMM EQUIP SUPPLY	333,048	347,541	505,469	534,142	28,673
227500	EQUIPMENT RENTAL	78,198	176,864	191,250	183,640	(7,610)
228100	SHOP EQUIP SERVICE	10,529	84,155	111,800	111,800	-
228200	SHOP EQUIP SUPPLY	17,375	17,046	49,550	61,334	11,784
229100	OTHER EQUIP SERV	49,156	40,974	62,650	62,650	-
229200	OTHER EQUIP SUPPLY	132,915	176,399	154,320	180,263	25,943
231300	CLOTHING REPAIRS	146,910	124,444	150,000	150,000	-
231400	SAFETY CLOTHING AND SUPPLIES	511,253	863,406	1,166,786	1,170,354	3,568
232100	CUSTODIAL SERVICE	50,236	45,402	59,580	64,480	4,900
232200	CUSTODIAL SUPPLY	108,817	109,312	105,000	105,000	-
233200	FOOD SUPPLY	42,784	75,121	85,603	74,572	(11,031)
234200	KITCHEN SUPPLY	3,740	3,488	4,500	4,500	-
235100	LAUNDRY SERVICE	25,140	29,101	30,000	30,947	947
244300	MEDICAL SERVICES	240,590	246,619	272,894	247,894	(25,000)
244400	MEDICAL SUPPLIES	1,069,185	1,226,599	1,122,621	1,122,621	-
250200	ACTUARIAL SERVICE	5,700	40,069	29,950	31,350	1,400
250500	FINANCIAL SERVICE	119,824	120,425	136,355	156,983	20,628
253100	LEGAL SERVICE	309,558	277,849	400,000	370,000	(30,000)
254100	PERSONNEL SERVICE	224,074	197,215	271,440	191,440	(80,000)
254200	TREASURER SERVICES	7,477	6,053	7,300	6,826	(474)
259100	OTHER SERVICE	4,779,229	5,232,611	6,011,563	5,895,981	(115,582)
281100	COMPUTER SERVICES	760,090	986,667	1,202,479	1,263,477	60,998
281200	COMPUTER SUPPLY	7,009	6,921	12,000	30,710	18,710
281300	SALES TAX ADJUSTMENT	3,346	-	-	-	-
281700	ELECTION SERVICE	-	39,927	-	-	-
285100	PHYSICAL FITNESS SERVICE	10,599	19,712	30,000	30,000	-
285200	PHYSICAL FITNESS SUPPLIES	96,730	87,223	127,000	127,000	-
288000	PRIOR YEAR SVC/SUP	-	-	-	-	-
289800	OTHER SUPPLIES	121,741	3,534	59,126	61,129	2,003
289900	OTHER SERVICES	577,262	682,948	801,000	792,167	(8,833)
292300	GS MESSENGER SERVICES	2,844	2,643	3,000	2,957	(43)
293100	DISPATCH SERVICE	3,643,029	4,031,154	4,241,671	4,241,671	-
293400	PUBLIC WORKS SVC	-	17	4,560	2,830	(1,730)
296200	GENERAL SERVICE PARKING CHARGE	6,023	6,445	9,000	9,000	-
298400	RADIO SYSTEMS	183,570	185,248	209,550	201,573	(7,977)
Total Services and Supplies		23,630,165	24,395,543	29,884,575	29,739,431	(145,144)
321000	INTEREST EXPENSE	243,636	230,168	211,532	213,477	1,945
322000	PRINCIPAL PAYMENTS	647,187	536,090	373,719	373,718	(1)
345000	ASSESSMENTS	2,033,114	3,611,634	3,434,165	3,439,823	5,658
370000	CONTRIBUTIONS TO OTHER AGENCY	194,502	216,335	595,622	595,985	363
Total Tax, License, & Assessments		3,118,439	4,594,227	4,615,038	4,623,003	7,965

Total General Operating Expenditures \$ 192,183,394 \$ 202,987,037 \$ 221,331,960 \$ 218,541,189 \$ (2,790,771)

Account Description	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/
Transfer Out to Fund D - Capital Facilities	\$ 3,826,353	\$ 4,796,489	\$ 6,835,895	\$ 6,835,895	\$ -
Transfer Out to Fund E-Pension Fund					-
Transfer Out to Fund G-Grants	15,913	377,597	104,211	104,211	-
Transfer Out to Fund L-Leases	589,206	304,729	-	-	-
Transfer Out to Fund M-IGT					-
Transfer Out to Fund S-Simulator Grant					-

Total Other Financing Uses \$ 4,431,472 \$ 5,478,815 \$ 6,940,106 \$ 6,940,106 \$ -

Total Expenditures and Other Financing Uses \$ 196,614,866 \$ 208,465,852 \$ 228,272,066 \$ 225,481,295 \$ (2,790,771)

Fiscal Year 2019/20 Mid-Year Budget

Fund 212D CAPITAL FACILITIES FUND





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUE:					
INVESTMENT & OTHER INCOME	\$ 33,547	\$ 92,456	\$ -	\$ 23,776	\$ 23,776
MISCELLANEOUS	-	142	264,375	264,375	-
Total Revenues	33,547	92,598	264,375	288,151	23,776
EXPENDITURES:					
SERVICES & SUPPLIES	7,759	137,315	-	-	-
TAXES, LICENSES, DEBT SERVICE & OTHERS	3,753,638	4,598,767	6,026,421	6,025,927	(494)
CAPITAL OUTLAY	3,091,933	6,122,153	7,182,734	7,300,403	117,669
Total Expenditures	6,853,330	10,858,235	13,209,155	13,326,330	117,175
REVENUE LESS EXPENDITURES	(6,819,783)	(10,765,637)	(12,944,780)	(13,038,179)	(93,399)
OTHER FINANCING SOURCES(USES)					
ISSUANCE OF CAPITAL LEASES	2,925,101	5,231,839	4,682,610	4,682,610	-
SALE OF ASSETS	11,600	279,557	-	66,951	66,951
TRANSFERS IN(OUT) Fund A	3,785,593	4,796,489	6,835,895	6,835,895	-
TRANSFERS IN(OUT) Fund L	40,760	-	-	-	-
Total Other Financing Sources (Uses)	6,763,054	10,307,885	11,518,505	11,585,456	66,951
REV LESS EXP PLUS TRANSFERS	\$ (56,729)	\$ (457,752)	\$ (1,426,275)	\$ (1,452,723)	\$ (26,448)

SERVICES & SUPPLIES

259100	OTHER SERVICE	\$ 7,717	\$ 137,315	\$ -	\$ -	\$ -
281300	SALES TAX ADJUSTMENT -- BOE	42	-	-	-	-

TAXES, LICENSES, DEBT SERVICE & OTHERS

321000	INTEREST	357,457	403,408	479,287	479,287	-
322000	PRINCIPAL	3,396,181	4,195,359	5,547,134	5,546,640	(494)

CAPITAL OUTLAY

410100	LAND ACQUISITION	9,935	-	-	-	-
420100	STRUCTURES	11,112	-	-	-	-
420200	NON-STRUCTURE	-	-	85,000	59,280	(25,720)
430100	VEHICLES	1,434,271	4,002,762	5,332,349	5,332,349	-
430200	OPHTER EQUIPMENT	110,950	-	-	-	-
430300	EQUIPMENT	1,525,665	299,605	1,190,385	1,193,774	3,389
440300	SOFTWARE	-	1,819,786	575,000	715,000	140,000

Fiscal Year 2019/20 Mid-Year Budget

Fund 212G GRANTS FUND





BUDGET SUMMARY - GRANTS FUND 212G

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUE:					
INTERGOVERNMENTAL	\$ 1,732,450	\$ 459,488	\$ 4,346,726	\$ 4,532,749	\$ 186,023
INVESTMENT & OTHER INCOME	(1,406)	27,554	-	386	386
Total Revenues	1,731,044	487,042	4,346,726	4,533,135	186,409
EXPENDITURES:					
LABOR COSTS	1,483,141	387,238	110,743	110,743	-
SERVICES & SUPPLIES	230,622	-	597,923	673,543	75,620
TAXES, LICENSES, DEBT SERVICE & OTHERS	-	-	2,250,237	2,250,237	-
CAPITAL OUTLAY	95,767	12,580	1,867,339	1,977,742	110,403
Total Expenditures	1,809,530	399,818	4,826,242	5,012,265	186,023
REVENUE LESS EXPENDITURES	(78,486)	87,224	(479,516)	(479,130)	386
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) FUND A	15,912	377,597	104,211	104,211	-
Total Other Financing Sources (Uses)	15,912	377,597	104,211	104,211	-
REV LESS EXP PLUS TRANSFERS	\$ (62,574)	\$ 464,821	\$ (375,305)	\$ (374,919)	\$ 386

LABOR COSTS

110000	WAGES	\$ 828,344	\$ 203,626	\$ 110,743	\$ 110,743	\$ -
120000	BENEFITS	654,797	183,612	-	-	-

SERVICES & SUPPLIES

203500	EDUCATION/TRAINING SERVICES	60,742	-	68,080	68,080	-
223200	FIRE EQUIP SUPPLY	-	-	425,787	425,787	-
229200	OTHER EQUIP SUPPLY	-	-	87,400	87,400	-
231400	SAFETY CLOTHING & SUPPLIES	-	-	16,656	92,276	75,620
259100	OTHER SERVICE	99,407	-	-	-	-
289800	OTHER SUPPLIES	70,473	-	-	-	-

TAXES, LICENSES, DEBT SERVICE & OTHERS

342000	EQUIPMENT	-	-	2,250,237	2,250,237	-
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CAPITAL OUTLAY

430300	EQUIPMENT	95,767	12,580	1,867,339	1,977,742	110,403
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Fiscal Year 2019/20 Mid-Year Budget

Fund 212I DEVELOPMENT IMPACT FEES FUND





BUDGET SUMMARY - DEVELOPMENT IMPACT FEES FUND 2121

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUE:					
CHARGES FOR SERVICES	\$ 1,231,621	\$ 1,600,941	\$ 1,300,000	\$ 1,600,000	\$ 300,000
INVESTMENT & OTHER INCOME	38,028	156,115	-	1,422	1,422
Total Revenues	1,269,649	1,757,056	1,300,000	1,601,422	301,422
EXPENDITURES:					
SERVICES & SUPPLIES	64,201	64,722	70,000	67,639	(2,361)
CAPITAL OUTLAY	-	7,437	3,800,000	3,800,000	-
Total Expenditures	64,201	72,159	3,870,000	3,867,639	(2,361)
REVENUE LESS EXPENDITURES	1,205,448	1,684,897	(2,570,000)	(2,266,217)	303,783
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT)	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ 1,205,448	\$ 1,684,897	\$ (2,570,000)	\$ (2,266,217)	\$ 303,783

Fiscal Year 2019/20 Mid-Year Budget

Fund 212L LEASED PROPERTIES FUND





BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUE:					
RENTAL INCOME	\$ 324,510	\$ 479,408	\$ 1,099,165	\$ 1,102,131	\$ 2,966
INVESTMENT & OTHER INCOME	17,034	21,511	-	158	158
Total Revenues	341,544	500,919	1,099,165	1,102,289	3,124
EXPENDITURES:					
SERVICES & SUPPLIES	1,286,577	542,061	405,008	398,625	(6,383)
TAXES, LICENSES, DEBT SERVICE & OTHERS	295,381	296,582	296,582	296,581	-
CAPITAL OUTLAY	-	-	-	-	-
Total Expenditures	1,581,958	838,643	701,590	695,206	(6,383)
REVENUE LESS EXPENDITURES	(1,240,414)	(337,724)	397,575	407,083	9,507
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) FUND A	589,206	304,729	-	-	-
TRANSFERS IN(OUT) FUND D	-	-	-	-	-
Total Other Financing Sources (Uses)	589,206	304,729	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ (651,208)	\$ (32,995)	\$ 397,575	\$ 407,083	\$ 9,507

SERVICES & SUPPLIES

210300	LANSCAPE SCV/PEST CONTROL	\$ 15,394	\$ (165)	\$ 23,640	\$ 23,300	\$ (340)
211100	BUILDING SERVICE	1,083,405	416,737	81,180	68,498	(12,682)
211200	BUILDING SUPPLY	-	140	17,500	17,500	-
213100	ELECTRICAL SERVICE	2,251	-	5,385	5,410	25
215100	MECH SYSTEMS SERVICE	37,291	-	52,091	60,555	8,464
216700	PLUMBING SERVICES	-	-	7,108	3,422	(3,686)
219100	ELECTRICITY	92,891	79,330	80,559	94,045	13,486
219200	NATURAL GAS	12,066	12,167	12,458	15,968	3,510
219300	REFUSE SERVICE	3,672	3,093	3,156	2,309	(847)
219500	SEWER SERVICE	10,886	9,304	9,492	9,158	(334)
219800	WATER SERVICE	13,926	17,855	18,239	15,791	(2,448)
232100	CUSTODIAL SERVICE	11,400	-	90,600	78,808	(11,792)
281300	SALES TAX ADJUSTMENTS	95	-	-	-	-
296200	PARKING CHARGES	3,300	3,600	3,600	3,861	261

TAXES, LICENSES, DEBT SERVICE & OTHERS

321000	INTEREST	200,723	197,325	191,296	191,295	(1)
322000	PRINCIPAL	94,658	99,257	105,286	105,286	-

CAPITAL OUTLAY

410100	LAND ACQUISITION	-	-	-	-	-
420100	STRUCTURES/IMPROVEMENTS	-	-	-	-	-

Fiscal Year 2019/20 Mid-Year Budget

Fund 212M IGT FUND





BUDGET SUMMARY - IGT FUND 212M

Mid-Year Budget FY 2019-20

	ACTUALS FY 2017-18	ACTUALS FY 2018-19	FINAL FY 2019-20	MID-YEAR FY 2019-20	VARIANCE W/ FY 2019-20 FINAL
REVENUE:					
CHARGES FOR SERVICES	\$ 31,041,565	\$ 15,156,755	\$ 15,500,000	\$ 15,100,000	\$ (400,000)
INVESTMENT & OTHER INCOME	103,358	223,312	-	-	-
Total Revenues	31,144,923	15,380,067	15,500,000	15,100,000	(400,000)
EXPENDITURES:					
SERVICES & SUPPLIES	18,263,521	5,936,755	6,500,000	6,500,000	-
Total Expenditures	18,263,521	5,936,755	6,500,000	6,500,000	-
REVENUE LESS EXPENDITURES	12,881,402	9,443,312	9,000,000	8,600,000	(400,000)
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT)	(6,004,857)	(6,773,187)	(9,220,000)	(9,220,000)	-
Total Other Financing Sources (Uses)	(6,004,857)	(6,773,187)	(9,220,000)	(9,220,000)	-
REV LESS EXP PLUS TRANSFERS	\$ 6,876,545	\$ 2,670,125	\$ (220,000)	\$ (620,000)	\$ (400,000)

Fiscal Year 2019/20 Mid-Year Budget

POSITION AUTHORIZATION DOCUMENT





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	9	7	7	0
Operations	613	559	576	0
Support Services	45	43	45	0
Administration	50	44	49	1
Total	717	653	677	1



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Todd Harms
Assistant Chief	1	0	0		<i>Vacant - not funded</i>
Day Staff Captain, Staff Officer	1	0	0		<i>Vacant - not funded</i>
Day Staff Captain, PIO (Ops oversight)	1	1	1		Chris Vestal
Community Relations Coordinator	1	1	1		Chris Dargan
Day Staff Local 522 VP-Representative	1	1	1		Michael McGoldrick
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Administrative Specialist, Office of the Fire Chief	1	1	1		Erin Castleberry
Board Clerk	1	1	1		Melissa Penilla
	9	7	7	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Eric Bridge		
Administrative Specialist, Operations Branch	1	0	1		<i>Vacant</i>		
Assistant Chief, Operations (A-B-C)	4	4	4		M. Lozano	C. Greene A. Mitchell T. Wagaman (assigned as Executive Director of SRFEC)	
Day Battalion Chief, Special Operations	1	0	1		<i>Vacant</i>		
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Larsen Roundy		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	16	15		T. Bailey C. Reed R. Carollo D. Durham K. Wegener S. Daly	C. Simmons C. Jenkins J. Fiorica J. Vestal J. Rudnicki	D. Baker A. Peck M. Johnson J. Graf K. Keeley
Fire Captains	135	121	132		Numbers do not include Day Staff & SRP Capts.		
Fire Engineers	135	127	132				
Firefighters	237	238	231				
SINGLE ROLE PARAMEDIC PROGRAM (SRPP)							
Captains	3	2	3		Stephen Craig, Eric Sacht (filled with FF), <i>Vacant</i>		
Paramedics (FT)	40	13	16				
Emergency Medical Technicians (EMT)	18	16	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		B. Law		
Day Staff Battalion Chief, EMS	1	1	1		B. Benton (filled with Captain on temp basis)		
Day Staff Captain, EMS	3	3	3		Shani Cornell, Ben Cargile, Phil Hart (filled with FF on temp basis)		
Administrative Specialist, EMS	1	1	1		Carmen Gandara		
EMS System Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
TRAINING/SAFETY							
Assistant Chief, Training	1	1	1		Adam House		
Day Staff Captain, Training	3	3	3		Daniel Hoy, Corey Kuebler, Jeff Malinowski		
Health & Fitness Program Manager	1	1	1		Patrick Gallagher		
Administrative Specialist, Training	1	1	1		Dana Lipps		
SAFETY							
Day Staff Captain, Safety	1	0	0		<i>Vacant - not funded</i>		
Safety Specialist	2	1	2		Robert Sestito, <i>Vacant</i>		
ARSON							
Supervising Investigator	1	1	1		Chris Rogers		
Fire Investigator II	2	2	2		Steve Johnson, Paul Tualla		
	613	559	576	0			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Brian Shannon
LOGISTICS					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Assistant Logistics Manager	1	1	1		Mark Siebert
Logistics Technician	7	6	7		Crusto, Lamons, Putman, Thomas, Spence, Graham, <i>Vacant</i>
Procurement Specialist	1	1	1		Courtney Moore
Office Technician	1	1	1		Amanda Berkey
FACILITIES					
Facilities Manager	1	1	1		George Gravin
Facilities Technician	4	3	4		John Raeside, Joe Eachus, Aldrey Almeria, <i>Vacant</i>
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Shea Pursell
Assistant Fleet Manager	1	1	1		Tim Swank
Fire Mechanic	11	11	11		Courtney, Davison, Geaney, Mansel, Moose, Morell, Mull, Petruzzi, Rhodes, Snuffer, Stites
Parts Buyer	1	1	1		Matthew Freeman
Accounting Technician	1	1	1		Amy Peterson
INFORMATION TECHNOLOGY (IT)					
Director, Information Technology	1	1	1		Mat Roseberry
Office Technician	0.5	0.5	0.5		Yuri Marroquin (1/2 time Comms & 1/2 time IT)
Business Applications Analyst	1	1	1		Sherri Martucci
Network Systems Engineer	1	1	1		Ken Lin
Network Systems Administrator	2	2	2		May Foroudi, Ben Miller
Computer Systems Supervisor	1	1	1		Arthur Hong
Computer Systems Technician	2	2	2		Santiago Naranjo, Alex Vasquez
Help Desk Technician	1	1	1		Ethan Foster
COMMUNICATIONS DIVISION					
Communications Manager	1	1	1		Steve Jordan
Communications Technician II	2	2	2		James Day, Alex Ybarra
Office Technician	0.5	0.5	0.5		Yuri Marroquin (1/2 time Comms & 1/2 time IT)
	45	43	45	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Greg Casentini
HUMAN RESOURCES					
Human Resources Manager	1	1	1		Melisa Maddux
Administrative Specialist	1	1	1		Giovanna Read
Human Resources Analyst	1	1	1		Olesya Melnichuk
Human Resources Specialist	3	3	3		Julie Cole, Leslie Miller, Candace Sarlis
FINANCE					
Chief Financial Officer	1	1	1		Amanda Thomas
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Analyst	1	1	1		Robyn Almeida
Financial Analyst	1	1	1		Tara Maeller
Accounting Specialist	2	2	2		RMarie Jones, Natividad Manalo
Accounting Technician	6	5	6		Brown, Cheung, Falls, Guerrero, Houston, <i>vacant</i>
DEVELOPMENT					
Economic Development Manager	1	1	1	-1	Jeff Frye
Chief Development Officer	0	0	0	1	<i>Vacant</i>
COMMUNITY RISK REDUCTION					
Fire Marshal	1	1	1		Lisa Barsdale
Deputy Fire Marshal	1	0	0	1	<i>Vacant</i>
Administrative Specialist	1	1	1		Michelle Dehoney
Plan Intake Specialist	3	3	3		Shana Mamulski, Cora Zielinski, Michael Toney
Office Technician	3	3	3		Joanna Navarro, Allie Zablotskiy, Nanette Goodwin
Supervising Inspector	3	3	3		A. Nygren, M. Hambrick, C. Fields
Fire Inspector II	14	5	7		Callison, Ganea, Hampton, Olivares, Schmidt (<i>all vacant positions are filled with Inspector I</i>)
Fire Inspector I		5	7		Aney, Batiz, Kauppi, Kleets, Young (<i>4 Vacant between Inspector II & I</i>)
Geographic Information Specialist II	1	1	1		Denis Murray
Community Relations Specialist	2	2	2		Brenda Briggs, Rebecca Alessandri
	50	44	49	1	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2019-20

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	6	11		
Reserve Firefighters	14	8	14		Barnes, Berry, Burwell, Driver, Golosinskiy, Manley, Siebert, Spiegelberg
Helicopter Pilot (part-time)	4	3	4		Combs, Cotter, Smith, <i>Vacant</i>
Part-Time Helicopter Maintenance Program Manager	1	0	0		
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>

California Fire and Rescue Training Authority (CFRTA)

Deputy Executive Director, Planning and Facilities	1	0	0		<i>Vacant</i>
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Urban Area Security Initiative

Planning and Exercise Coordinator	1	1	1		Jon Rudnicki, Reimbursed Position
	38	18	29	0	

*Shown in two locations on the PAD

SACRAMENTO METROPOLITAN FIRE DISTRICT

Pay Schedule for Fiscal Year 2019-20

Effective as of 01/01/2020

Monthly Base Pay				
Step 1	Step 2	Step 3	Step 4	Step 5

Fire Chief				
				\$ 21,912.07
Senior Management Staff - Unrepresented Confidential				
Chief Deputy				\$ 21,856.53
Deputy Chief				20,815.74
Assistant Chief			18,216.67	19,123.73
Fire Marshal			18,216.67	19,123.73
Chief Financial Officer			15,801.35	16,588.62
Chief Development Officer			15,801.35	16,588.62

Management Staff - Unrepresented Confidential					
Director of Information Technology	\$ 10,618.34	\$ 11,146.31	\$ 11,701.00	\$ 12,283.61	\$ 12,895.31
Economic Development Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Facility Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Controller	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Fleet Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Human Resource Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Logistics Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
Communications Manager	8,844.94	9,284.51	9,746.18	10,231.11	10,739.30
CQI Manager	8,765.86	9,200.78	9,657.81	10,138.10	10,641.60
Chief Pilot	8,674.01	9,104.27	9,555.47	10,028.77	10,526.49
Grant / Economic Dev Coor	8,655.40	9,085.67	9,536.86	10,011.32	10,509.05
Assistant Logistics Manager	7,861.14	8,251.87	8,661.22	9,091.49	9,542.67
Assistant Fleet Manager	7,861.14	8,251.87	8,661.22	9,091.49	9,542.67

Unrepresented Confidential - Exempt					
Network Systems Engineer	\$ 8,494.92	\$ 8,917.06	\$ 9,360.10	\$ 9,825.27	\$ 10,313.67
Computer Systems Supervisor	7,983.25	8,379.79	8,796.10	9,233.35	9,691.52
Purchasing Agent	7,441.35	7,809.96	8,197.22	8,604.23	9,031.00
Accounting Supervisor	7,245.97	7,605.32	7,982.09	8,378.63	8,794.95
Human Resources Analyst	7,107.59	7,459.94	7,829.75	8,218.13	8,626.34
Facilities Supervisor	7,009.91	7,357.60	7,722.76	8,106.51	8,508.86
Administrative Analyst	6,969.21	7,314.59	7,677.39	8,058.83	8,458.87
Business Application Analyst	6,969.21	7,314.59	7,677.39	8,058.83	8,458.87
Payroll Analyst	6,969.21	7,314.59	7,677.39	8,058.83	8,458.87
Financial Analyst	6,969.21	7,314.59	7,677.39	8,058.83	8,458.87
Board Clerk	6,376.13	6,692.43	7,023.84	7,371.57	7,736.72
Office Manager / Workers' Comp Spec	6,376.13	6,692.43	7,023.84	7,371.57	7,736.72
Staffing Specialist	6,376.13	6,692.43	7,023.84	7,371.57	7,736.72
Sr. Staff Adm Coor/Fire Chief's Secty	5,885.38	6,177.26	6,483.11	6,804.07	7,141.31
Procurement Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Accounting Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Human Resources Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Payroll Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Administrative Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31

Unrepresented Confidential - Non-Exempt					
Network Systems Administrator	\$ 7,680.89	\$ 8,062.33	\$ 8,462.35	\$ 8,882.16	\$ 9,322.88
Database Technician	7,245.97	7,605.32	7,983.25	8,379.79	8,796.10
Communications Technician III	6,477.30	6,798.25	7,135.50	7,489.02	7,861.14
Communications Technician II	6,316.81	6,629.63	6,958.73	7,304.11	7,666.95
Computer Systems Technician	5,305.09	5,567.92	5,842.35	6,131.93	6,435.44
Warehouse Supervisor	5,243.47	5,502.78	5,774.91	6,060.98	6,361.01
Health & Fitness Program Manager	4,966.70	5,212.07	5,470.23	5,741.18	6,024.93
Help Desk Technician	4,170.12	4,375.97	4,591.11	4,817.87	5,056.26

Administrative Support Personnel					
Facilities Technician	\$ 6,377.29	\$ 6,693.61	\$ 7,025.02	\$ 7,373.88	\$ 7,740.20
Facilities Assistant	4,884.13	5,124.85	5,378.37	5,644.67	5,923.76
Safety Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Plan Intake Specialist	4,705.06	4,937.64	5,181.84	5,437.68	5,706.31
Video Technician	4,628.31	4,857.39	5,096.96	5,349.30	5,613.27
Logistic Technician	4,379.44	4,595.74	4,822.50	5,060.89	5,310.90
Accounting Technician	4,178.28	4,384.09	4,600.39	4,827.15	5,065.55
EMS Systems Technician	4,178.28	4,384.09	4,600.39	4,827.15	5,065.55
Office Technician	3,667.75	3,848.01	4,037.55	4,236.42	4,445.75

Hourly Rate		
Step 1	Step 2	Step 3

SRPP - Paramedic	\$ 20.16	\$ 21.15	\$ 22.21
SRPP - EMT	\$ 17.87	\$ 18.75	\$ 19.70

SACRAMENTO METROPOLITAN FIRE DISTRICT

Pay Schedule for Fiscal Year 2019-20

Effective as of 01/01/2020

	Monthly Base Pay						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Local 522							
Recruit Firefighter					\$ 5,027.19		
Firefighter	\$ 5,793.52	\$ 6,079.61	\$ 6,379.61	\$ 6,694.76	\$ 7,026.18	\$ 7,373.88	\$ 7,739.04
Fire Engineer	7,052.94	7,401.81	7,768.11	8,153.03	8,556.56		
Fire Captain	7,893.71	8,284.43	8,694.92	9,125.19	9,577.57		
Battalion Chief	9,591.53	10,067.14	10,566.02	11,090.49	11,640.54		
Fire Inspector I	5,233.00	5,490.01	5,760.97	6,044.71	6,342.41		
Fire Inspector II	7,056.42	7,405.30	7,771.60	8,156.51	8,560.04		
Fire Supervising Inspector	7,897.19	8,287.91	8,698.42	9,128.69	9,581.06		
Deputy Fire Marshal	9,394.99	9,860.15	10,348.57	10,861.40	11,399.82		
Fire Investigator I	5,229.51	5,486.52	5,757.47	6,041.20	6,338.92		
Fire Investigator II	7,052.94	7,401.81	7,768.11	8,153.03	8,556.56		
Fire Supervising Investigator	7,893.71	8,284.43	8,694.92	9,125.19	9,577.57		
Public Education Technician	4,649.25	4,877.16	5,116.72	5,369.06	5,633.04		
Community Relations Specialist	5,103.92	5,355.11	5,619.08	5,895.84	6,186.58		
Community Relations Coordinator	5,577.22	5,851.66	6,140.07	6,443.57	6,762.20		
Geographic Information Specialist I & II	5,176.03	5,430.69	5,698.16	5,978.41	6,273.79		
Shop Assistant	3,593.33	3,768.92	3,953.84	4,148.02	4,351.54		
Parts Buyer	5,188.81	5,444.65	5,713.28	5,994.71	6,290.08		
Fire Mechanic	6,438.91	6,756.39	7,090.13	7,440.18	7,807.65		
Master Fire Mechanic	7,162.25	7,515.76	7,887.89	8,278.60	8,687.95		

Hourly Positions	
	Hourly Rate
Hourly Employees	\$ 13.00
PT Helicopter Pilot	60.00
PT Helicopter Mechanic	45.00

Revised as of 01/01/2020 and adopted by the Board as of 03/12/2020