

Mid-Year Budget

Fiscal Year 2014/15

July 1, 2014 – June 30, 2015



Presented by:

Mark A. Wells, FIRE CHIEF

Ken Campo, INTERIM CHIEF FINANCIAL OFFICER

March 12, 2015



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MARK A. WELLS
Fire Chief

DATE: March 12, 2015

TO: Board of Directors

FROM: Mark A. Wells, Fire Chief
Ken Campo, Interim CFO

RE: Mid-year Budget for the Fiscal Year Ending June 30, 2015

BUDGET OVERVIEW

As reported last September, the lingering effects of the economic recession continue to present the District with significant fiscal challenges. The Board of Directors, command staff, and employees have responded by working collaboratively to address these challenges and keep the District on a fiscally sustainable path moving forward. A predictable and fiscally sustainable future is essential if we are to successfully carry out our long-standing mission to provide the highest level of emergency response and disaster preparedness to the communities we serve. The 2014/15 operating and capital budgets that were adopted by the Board reflect the shared commitment of the Board, management and employees of the District to provide the highest level of service possible, within the fiscal constraints placed on the District.

The final General Fund budget was essentially balanced, with revenues of \$166.7 million and expenditures of \$166.8 million. Net transfers-out of \$179,000 brought the budgeted use of reserves to \$219,000. Staff has completed a mid-year budget update which incorporates a number of significant changes in both revenues and expenditures within the General Fund; the largest of which has to do with the Inter-Governmental Transfers (or IGT) approved by the Board last December and discussed in more detail below. Furthermore, each division manager is responsible for monitoring their respective division budget, and they have proposed a number of less significant budget adjustments to better reflect actual operations for the year. Fiscal responsibility is the guiding principle used in the budget process.

Attached for your review and consideration is the FY 2014-15 Mid-Year Budget that balances ongoing spending with ongoing revenues and eliminates the use of reserve funds included in the Final Budget. Please note, however, that the additional \$815,000 needed to fully fund the OPEB Annual Required Contribution (ARC) is not included in the proposed mid-year budget adjustments. As we discussed at Final Budget, fully funding the ARC is not just the fiscally prudent thing to do, but is absolutely critical to the long-term viability of fulfilling our promise to provide retiree medical benefits to both current and retired employees; and is equally important to the long-term fiscal viability of the District. The District must first meet and confer with labor over the impacts of fully funding the ARC, and then

identify a means of funding the additional \$815,000: either from additional revenue, a reduction in expenditures, use of reserve funds, or some combination thereof.

A summary of the mid-year General Fund budget adjustments is included with this report. Staff is proposing only minor budget adjustments for the Capital Facilities, Grants and Leased Property Funds.

DISCUSSION

General Fund Revenues

General Fund Revenues are now projected to be \$18.4 million more than the amount projected in the Final Budget, primarily due to increased property tax revenues, Inter-Governmental Transfers, and deployment cost recoveries. Offsetting the increases are projected decreases in the County contract for fire suppression and EMS services at the former McClellan AFB, prior year Ground Emergency Medical Transport (GEMT) revenue and CRRD service charges.

The assessed valuation of property within the District, as certified by the County Assessor, rose by \$2.9 billion, or 6%, in 2014. Major components of the increase include \$2.1 billion of Proposition 8 recapture and \$591 million due to higher value sales. The Prop 8 recapture accounts for 72% of the overall growth in assessed value. As a result of the increased valuation, property tax revenue for the year is projected to be \$ 1.72 million more than previously budgeted.

The mid-year budget now incorporates the \$17 million of IGT revenue that was previously approved by the Board as a budget amendment at its December 11, 2014 meeting. As discussed at that meeting, Metro Fire has been participating in the statewide GEMT Program that allows us to collect federal matching funds for services provided to Medi-Cal beneficiaries. For Managed Care HMO beneficiaries, we can now collect federal matching funds through the use of IGTs. The IGT Program requires participants to enter into agreements with the HMO providers as well as the state of California to complete the transfers. The provider (Metro Fire) will transfer its share of the money (50%) to the State of California, in order for the State to drawdown matching funds from the Federal Government. The State will then transfer the funds to the plans (HMOs) which will then pay Metro Fire an “enhanced based rate” for transport of the Medi-Cal Managed Care beneficiaries. As discussed below, Metro will be sending \$10.4 million to the State as a prerequisite to receiving the \$17 million mentioned above.

Throughout the year, Metro Fire is a significant partner to other agencies in wildfire suppression, deploying firefighters throughout the region and around the nation to help combat fires and assist with natural disasters. Metro Fire receives full reimbursement for personnel (overtime), equipment, and administration costs on such deployments. Reimbursements of \$1.9 million were added to the Mid-Year Budget. No amounts were in the Final budget for deployments as these reimbursements are dependent on uncertain needs of the other agencies and Metro Fire’s ability to provide personnel.

The increases mentioned above were partially offset by two significant revenue decreases. GEMT cost reimbursements relating to prior years amounting to \$1.2 million are being deferred by the State due

to issues it has with the Federal Government unrelated to the GEMT. Due to the uncertainty regarding the timing of collection, these reimbursements were pulled out of the mid-year budget update. (It is not a matter of “if,” but “when” the District will receive these funds.) Partially offsetting this decrease, however, is \$440,000 of prior year GEMT administrative fees received this fiscal year from other agencies. In addition, the McClellan Fire and EMS contract revenues will be reduced by \$1.2 million as a result of the “true-up” reconciliation between what was billed to the County and the District’s true costs to provide the services, less any property tax revenue the District receives from the former McClellan AFB. The \$1.2 million reduction spans several fiscal years and was delayed in part due the timing of property tax payments related to McClellan.

Fiscal-year-to-date service charges for the Community Risk Reduction Division are tracking behind budget. As a result, we have lowered projected plan check fees by \$293,000 and code enforcement inspection fees by \$207,000.

General Fund Expenditures

The Mid-Year budget update proposes to increase labor costs by a total of \$8.2 million with wages increasing by \$9 million offset by decreases in benefits of \$800,000. The District continues to struggle with maintaining staffing levels, primarily due to retirements. As a result, there are fewer firefighters to cover the District on 24/7 basis, and staff is proposing an additional \$5.8 million be added to constant staffing overtime to meet minimum daily staffing needs. In addition, the Single-Role Program (SRP) conversion envisioned in the Final Budget was not implemented which negated the \$2.6 million in overtime savings associated with this program. The final FLSA settlement resulted in the District paying an additional \$1.1 million beyond what was accrued last fiscal year. An additional \$600,000 was added to the budget to cover the cost of replacement retirement benefits as required by CalPERS. (This change is expected to result in slightly lower retirement rates going forward.) Finally, we need to add \$1.9 million to overtime for the fully reimbursed deployments discussed above. These increases are offset by savings in regular pay of \$1.2 million due to retirements, not moving forward with the SRP conversions, a \$1 million reduction in projected sick-leave buybacks, and \$1.5 million savings in medical premium costs resulting from retirements, employees moving to lower cost plans, as well as the fact that the SRP conversion did not materialize.

As noted previously, the IGT Program requires an advance payment of \$10.4 million in order to receive the \$17 million in IGT revenue. (These costs were already adopted as part of an earlier budget amendment.) Other non-personnel related services and supplies are tracking with Final budget for the most part. Requests for additional budgets in certain divisions were partially offset by savings in other areas resulting to a net increase in the services and supplies (excluding the IGT) of about \$180,00.

Overall, we are now projecting a balanced budget compared to a budget deficit of \$219,000 when the final budget was adopted in September. While the mid-year budget for 2014/15 continues to fall short of achieving the Board’s desired goal of building toward an operating reserve of 15%, and funding the additional \$815,000 OPEB Annual Required Contribution, it does achieve the following: balances current operating expenditures with current revenue; and except for \$815,000 shortfall in the ARC, keeps the District on track with respect to addressing the long-term financial obligations associated with our commitment to current employees and retirees to pay medical benefits after retirement and

our plan for retiring pension obligation bonds; and maintains a General Fund reserve level of \$15 million (or 9%) for 2014/15.

Capital Facilities Fund

The Capital Facilities Fund pays for capital related costs, including the Vehicle and Facility Maintenance Plan, major facility repairs and construction, and other capital improvements. Other than a \$100,000 General Fund transfer committed for deferred maintenance, there are no significant changes for this fund.

Grant Funds

Adjustments to the Grant Fund are needed to reflect a \$190,000 capital outlay for Cal OES grant-funded boats as well as additional services and supplies budget for grant-funded training and safety clothing. No changes are requested for the Simulator Fund.

Leased Propertied Fund

Changes were made to the budget to incorporate rental income increases and slight increase in services and supplies budget.

FISCAL IMPACT

The projected resources are sufficient to maintain current service levels. Projected spending for operations is balanced with projected revenues without the use of reserve funds. The June 30, 2015, General Fund unassigned reserve level is estimated at \$15 million, or 9% of ongoing General Fund operating expenditures for FY 2014/15.

RECOMMENDATION

Staff recommends that the Board of Directors adopt the attached Mid-Year Budget Adjustments for the fiscal year ending June 30, 2015.

**Sacramento Metropolitan Fire District
FY 2014-2015 Budget Changes
General Fund**

Revenues

Total Revenues at Final Budget		\$ 166,715,375
Property tax increase	\$ 1,722,620	
Deployment Reimbursements	1,936,989	
IGT Amendment	17,039,559	
GEMT Revenue Deferrals	(1,177,207)	
GEMT Additional 1% Admin Fee Revenues	440,000	
GEMT Cost Reimbursement Increase	100,000	
CFFJAC Reimbursements	93,000	
Lease Financing Changes	23,761	
MCPK Contract-Fire & EMS Services	(1,170,000)	
Plan Check Fees Decrease	(292,980)	
Code Enforcement Inspections Fees Decrease	(207,020)	
Other changes	(116,921)	
Total Revenue Changes		18,391,801
Total Revenues at Mid-Year Budget		185,107,176

Expenditures

Total Expenditures at Final Budget		\$ 166,755,805
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Salaries and Benefits

Wages and Benefits	8,216,409
Pension Bond Payment Reallocation	(701,525)

Services and Supplies

IGT Amendment	10,439,404
Moving Costs for Plane to Zinfandel	12,000
JPA Caddy Shack & Conex	5,400
JPA Comcast	1,500
Legal Service Increase	200,000
Sta. 61 Eminent Domain	2,500
Copter 1 Rebuild	200,000
Utilities	67,150
Other Services - Sloughhouse & GEMT	53,000
Wellness Physicals - Cost Increase	41,000
Radios for 2 Boats & 1 Engine	26,500
Clothing Repairs - Cost Increase, Overdue Inspections	20,000
CRR Education/Training Svc	7,000
DEV - M&A Annual Update, Certification	4,013
Helmet Repairs, Upgrade Hot Water on Dozer	4,000
Replacement for Stolen Arson Equipment	4,000
HR Books, Subscription Service	3,000
CFFJAC Increase (fully reimbursed)	93,000

**Sacramento Metropolitan Fire District
FY 2014-2015 Budget Changes
General Fund
(continued)**

Services and Supplies (continued)

PIO Expenses Carried Forward	951
BRD Audio/Video Prod. - Invoice Crossed Years	2,500
M&A Other Supplies	(1,250)
Reduce Helicopter Insurance - bill came in for less	(2,000)
CERT Transfer Net	(2,250)
Reduce Postage/Supply/Meter Rental	(2,500)
Computer Services	(23,508)
Election Service - Three Candidates Unopposed	(68,219)
Employee Awards - Repurposing Frames	(2,700)
SRP Academy	(300,000)
Safety Gear	(115,000)
Reclass to Capital Outlay	(50,286)
Other Changes	2,685

Taxes, Licenses, Assessments/Contributions

Debt Service Reallocation	106,308
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Capital Outlay

Remounts Done Instead of Purchase	(97,500)
Match Fund for Grant/Boat Purchase	9,997
Bariatric Gurney / 5 Stryker Gurneys	(103,764)
Gurney Track Installation	69,000
Reclass from Capital Outlay	50,286

Total Expenditure Changes	<u>18,171,101</u>
Total Expenditures at Mid-Year Budget	<u>184,926,906</u>
Net Transfers In/(Out)	<u>\$ (180,270)</u>
Surplus (Deficit)	<u>\$ -</u>



BUDGET SUMMARY - ALL FUNDS

Mid-Year Budget FY2014/15

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	SIMULATOR GRANT FUND	TOTALS
REVENUE	\$ 185,107,177	\$ 1,400,000	\$ 1,145,874	\$ 2,925,276	\$ -	\$ 190,578,327
EXPENDITURES:						
LABOR COSTS	146,214,777	-	-	2,654,211	-	148,868,988
SERVICE & SUPPLIES	33,762,141	88,090	350,665	109,411	24,500	34,334,807
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	3,433,136	2,034,007	295,981	-	-	5,763,124
CAPITAL OUTLAY	1,516,852	-	21,800	445,000	577,702	2,561,354
Total Expenditures	184,926,906	2,122,097	668,446	3,208,622	602,202	191,528,273
REVENUE LESS EXPENDITURES	180,270	(722,097)	477,428	(283,346)	(602,202)	(949,946)
TRANSFERS:						
IN FROM/(OUT TO) RESERVES	-	400,000	(344,551)	287,991	603,389	946,829
IN FROM/(OUT TO) FUND A	-	322,097	(132,877)	(4,645)	(1,187)	183,388
IN FROM/(OUT TO) FUND D	(322,097)	-	-	-	-	(322,097)
IN FROM/(OUT TO) FUND E	3,118	-	-	-	-	3,118
IN FROM/(OUT TO) FUND G	4,645	-	-	-	-	4,645
IN FROM/(OUT TO) FUND L	132,877	-	-	-	-	132,877
IN FROM/(OUT TO) FUND S	1,187	-	-	-	-	1,187
Total Transfers	(180,270)	722,097	(477,428)	283,346	602,202	949,947
REV LESS EXP PLUS TRANSFERS	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -

PRIOR YEAR COMPARISON ALL FUNDS	FY2014/15 MID-YEAR	FY2014/15 FINAL	INCREASE (DECREASE)	% OF INCREASE (DECREASE)
REVENUE	\$ 190,578,327	\$ 172,341,545	\$ 18,236,782	10.6%
EXPENDITURES:				
LABOR COSTS	148,868,988	141,357,654	7,511,334	5.3%
SERVICE & SUPPLIES	34,334,807	23,691,324	10,643,483	44.9%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIO	5,763,124	5,858,782	(95,658)	-1.6%
CAPITAL OUTLAY	2,561,354	2,370,835	190,519	8.0%
Total Expenditures & Capital Outlay	191,528,273	173,278,595	18,249,678	10.5%
REVENUE LESS EXPENDITURES	(949,946)	(937,050)	(12,896)	
Total Transfers (including reserves)	949,947	1,006,507	(56,560)	
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 0	\$ 69,457	\$ (69,456)	

Fiscal Year 2014/15 Mid-Year Budget

Fund 212A GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND 212A

Mid-Year Budget FY2014/15

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
REVENUE	\$ 166,715,375	\$ 18,391,801	\$ 185,107,176
EXPENDITURES:			
LABOR COSTS	138,699,893	7,514,884	146,214,777
OTHER EXPENDITURES:			
SERVICE & SUPPLIES	23,140,251	10,621,890	33,762,141
TAXES, LICENSES, ASSES/CONTR	3,326,828	106,308	3,433,136
CAPITAL ASSETS	1,588,833	(71,981)	1,516,852
	28,055,912	10,656,217	38,712,129
Total Expenditures	166,755,805	18,171,101	184,926,906
REV LESS EXP	(40,430)	220,700	180,270
TRANSFERS:			
In from/(Out to) Reserves	(100,000)	100,000	-
In from/(Out to) Fund D	(222,097)	(100,000)	(322,097)
In from/(Out to) Fund E	3,118	-	3,118
In from/(Out to) Fund G	5,895	(1,250)	4,645
In from/(Out to) Fund L	132,877	-	132,877
In from/(Out to) Fund S	1,187	-	1,187
Total Transfers	(179,020)	(1,250)	(180,270)
REV LESS EXP PLUS TRANSFERS	\$ (219,450)	\$ 219,450	\$ -

EXPENDITURES SUMMARY BY DIVISION		FINAL BUDGET FY2014/15	ADJUSTMENTS	MID-YEAR BUDGET FY2014/15
OFFICE OF THE FIRE CHIEF -				
FCH	FIRE CHIEF	\$ 3,247,156	\$ (92,360)	\$ 3,154,796
DEV	DEVELOPMENT TEAM	16,337	2,763	19,100
BRD	BOARD OF DIRECTORS	373,548	(56,714)	316,834
ADMINISTRATION -				
NDI	NON-DIVISIONAL	27,691,936	8,510,735	36,202,671
TEC	INFORMATION TECHNOLOGY	4,400,187	(111,813)	4,288,374
DCO	DEFERRED COMP	40,000	-	40,000
FIN	FINANCE	3,436,115	18,999	3,455,114
HRE	HUMAN RESOURCES	1,539,854	245,283	1,785,137
WCO	WORKERS COMP	3,123,276	-	3,123,276
JPA	JOINT POWERS AUTHORITY - REIMBURSEABLE	68,043	(4,403)	63,640
OPERATIONS -				
OPE	OPERATIONS	1,366,751	1,948,400	3,315,151
COM	COMMUNICATION	694,185	30,672	724,857
CPT	AIR OPS	1,659,856	200,816	1,860,672
APE	APPARATUS AND EQUIPMENT	308,250	-	308,250
CER	CITIZENS' EMERGENCY RESPONSE TEAM	30,864	(2,250)	28,614
CIS	CRITAL INCIDENT / STRESS MANAGEMENT	1,000	-	1,000
EMS	EMERGENCY MEDICAL SERVICES	3,899,203	(35,945)	3,863,258
SRP	SINGLE-ROLE PARAMEDIC PROGRAM	7,174,881	(549,650)	6,625,231
EPS	EMERGENCY PLANNING/SPECIAL OPS	144,333	3,163	147,496
HFI	FITNESS	224,749	38,645	263,394
HZM	HAZMAT	60,700	-	60,700
PIO	PUBLIC INFORMATION	10,905	951	11,856
RCA	RECRUIT ACADEMY	217,000	-	217,000
SAF	SAFETY	1,127,579	(45,580)	1,081,999
SUP	SUPPRESSION WIDE	88,334,918	8,238,664	96,573,582
TRA	TRAINING	1,234,642	150,894	1,385,536
USR	URBAN SEARCH AND RESCUE	8,500	-	8,500
RFP	RESERVE FIRE FIGHTER PROGRAM	314,736	(165,981)	148,755
UTL	UTILITIES	578,235	22,600	600,835
SUPPORT SERVICES -				
DIS	DISPATCH	3,892,205	-	3,892,205
CSE	COMMUNITY SERVICES	137,000	(72,411)	64,589
FAC	FACILITIES	1,203,668	109,513	1,313,181
FLE	FLEET	3,666,539	(89,067)	3,577,472
CRR	COMMUNITY RISK REDUCTION DIVISION	3,556,274	61,842	3,618,116
LOG	LOGISTICS	2,972,380	(186,665)	2,785,715
TOTALS:		\$ 166,755,805	\$ 18,171,101	\$ 184,926,906



REVENUE SOURCES - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2014/15

ACCT		FINAL BUDGET FY2014/15	ADJUSTMENT	MID-YEAR BUDGET FY2014/15
910100	CURRENT SECURED PROPERTY TAXES	\$ 108,635,000	\$ 2,167,582	\$ 110,802,582
910200	CURRENT UNSECURED PROPERTY TAXES	4,720,000	(144,950)	4,575,050
910300	SUPPLEMENTAL PROPERTY TAXES	1,200,000	-	1,200,000
910400	SECURED DELINQUENT PROPERTY TAXES	1,294,000	(183,989)	1,110,011
910500	SUPPLEMENTAL DELINQUENT PROPERTY TAXES	40,000	20,905	60,905
910600	UNITARY CURRENT SECURED TAXES	1,597,000	-	1,597,000
912000	SECURED REDEMPTION TAXES	-	-	-
913000	PRIOR UNSECURED PROPERTY TAXES	106,500	-	106,500
914000	PROPERTY TAX PENALTIES	25,000	12,378	37,378
976200	SPECIAL TAX - SLOUGHHOUSE FIRE PROTECTION	294,000	(149,305)	144,695
TOTAL TAXES		117,911,500	1,722,620	119,634,120
931000	VEHICLE CODE FINES	1,000	-	1,000
932000	OTHER COURT FINES	2,500	-	2,500
TOTAL FINES		3,500	-	3,500
941000	INTEREST	1,000	-	1,000
USE OF MONEY/PROPERTY		1,000	-	1,000
919600	RDA RESIDUAL DISTRIBUTION	1,439,000	-	1,439,000
952200	HOMEOWNERS PROPERTY TAX REVENUE	1,575,000	(119,601)	1,455,399
953300	REDEVELOPMENT AGENCY-PASSTHRU	666,000	-	666,000
956900	STATE AID AND OTHER MISC REVENUES	20,000	125,546	145,546
OTHER GOVERNMENTAL AGENCIES		3,700,000	5,945	3,705,945
961200	CANDIDATE FILING FEES	2,000	-	2,000
963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	596,061	1,936,989	2,533,050
963900	DEPLOYMENTS/OTHER FIRE SRVC REIMB (CARRY FORWARD)	-	-	-
964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	2,588,020	(500,000)	2,088,020
964310	FIRE WORKS INSPECTIONS/MISC	-	-	-
964320	PERMITS & KNOX LOCK FEES	30,000	-	30,000
964330	PLAN REVIEW FEES	1,331,731	(292,980)	1,038,751
964340	CODE ENFORCEMENT INSPECTION FEES	1,226,289	(207,020)	1,019,269
964800	FIRE CONTROL SERVICE (ALARM FEES)	50,000	-	50,000
964810	FALSE ALARM COST RECOVERY	25,000	-	25,000
964804	WEED ABATEMENT	25,000	-	25,000
964900	COPYING SERVICE	18,000	-	18,000
966900	GEMT/IGT MEDICAL SUPPLEMENTAL REIMB	700,248	17,039,559	17,739,807
966900	MEDICAL CARE (MEDIC FEES)	32,230,000	100,000	32,330,000
969300	EDUCATION TRAINING SERVICE	330,000	-	330,000
969900	CONTRACT SERVICE REVENUE	5,031,929	(1,170,000)	3,861,929
	ARFF CO COAST GUARD CONTRACT	2,459,200	-	2,459,200
	MCCLELLAN FIRE PROTECTION	2,376,000	(1,170,000)	1,206,000
	CO HAZMAT CONTRACT	196,729	-	196,729
CHARGES FOR SERVICES		41,546,258	17,406,548	58,952,806

ACCT		FINAL BUDGET FY2014/15	ADJUSTMENT	MID-YEAR BUDGET FY2014/15
973000	DONATIONS	-	-	-
979000	REVENUE - GEMT ADMIN FEE + OTHER	750,000	440,000	1,190,000
979000	REVENUE - OTHER (DEFERRED COMP.)	40,000	-	40,000
979020	REVENUE - CJAC	60,000	93,000	153,000
979900	REVENUE - PRIOR YEARS	1,302,753	(1,302,753)	-
979900	State Mandated Costs (SB90)	125,546	(125,546)	-
979900	REVENUE - PRIOR YEARS (GEMT)	1,177,207	(1,177,207)	-
MISCELLANEOUS REVENUE		2,152,753	(769,753)	1,383,000
988000	EXTERNAL FINANCING SOURCES	1,390,364	(103,764)	1,286,600
SUBTOTAL OPERATING REVENUE		166,705,375	18,261,596	184,966,971
986200	PROCEEDS FROM SALE OF PERSONAL PROPERTY	10,000	130,205	140,205
OTHER FINANCING SOURCES		10,000	130,205	140,205
TOTAL REVENUE AND SOURCES		\$ 166,715,375	\$ 18,391,801	\$ 185,107,176



LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2014/15

		FINAL BUDGET FY2014/15	ADJUSTMENT	MID-YEAR BUDGET FY2014/15
111000	WAGES	\$ 51,951,900	\$ (1,233,510)	\$ 50,718,390
112100	RESERVE F/F-RIO LINDA	181,936	(165,981)	15,955
112400	DIRECTORS	23,922	(5,400)	18,522
113110	CONSTANT STAFFING - CALLBACK	9,820,367	10,360,097	20,180,464
113120	OVERTIME - SHIFT	1,390,036	(102,593)	1,287,443
113210	FLSA	1,208,696	1,140,966	2,349,662
113220	OVERTIME - DAY	252,860	162,357	415,217
114110	OUT-OF-CLASS/FTO PAY	52,000	(29,434)	22,566
114111	DIFFERENTIAL/DAY INCENTIVE	85,403	83,312	168,715
114120	EMT INCENTIVE	1,889,584	(6,206)	1,883,378
114130	PARAMEDIC INCENTIVE	1,996,286	(71,566)	1,924,720
114140	EDUCATION INCENTIVE	2,535,188	(79,293)	2,455,895
114160	HAZMAT INCENTIVE	304,828	8,944	313,772
114170	LONGEVITY PAY	1,327,601	5,025	1,332,626
114200	STANDBY/ON-CALL PAY	20,000	(5,201)	14,799
114310	UNIFORM/CLOTHING ALLOWANCE	44,000	(21,600)	22,400
114320	TOOL ALLOWANCE	15,000	(750)	14,250
115110	ANNUAL PTO/VL BUY BACK	1,397,000	-	1,397,000
115114	ANNUAL HOLIDAY PAY	2,317,027	4,702	2,321,729
115130	LEAVE BUY BACKS/ANNUAL/RETIRE	2,173,500	(1,025,698)	1,147,802
TOTAL WAGES & SALARIES:		78,987,134	9,018,172	88,005,306
121011	CalPERS SAFETY	20,563,132	608,249	21,171,381
121020	CalPERS MISC	1,016,829	(21,620)	995,209
121022	PENSION BOND PAYMENTS	7,183,628	(701,525)	6,482,103
121040	SCERS RETIREMENT	1,136,000	-	1,136,000
TOTAL RETIREMENT:		29,899,589	(114,896)	29,784,693
122020	OASDHI (MEDICARE)	1,113,803	162,274	1,276,077



LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2014/15

		FINAL BUDGET FY2014/15	ADJUSTMENT	MID-YEAR BUDGET FY2014/15
123010	MEDICAL INS	11,633,668	(1,505,848)	10,127,820
123011	MEDICAL INS RETIREES	7,652,011	11,707	7,663,718
123011	PERS OPEB	5,382,269	-	5,382,269
123013	PAY IN-LIEU MEDICAL	84,600	42,000	126,600
123020	DENTAL	1,100,836	(72,328)	1,028,508
123030	VISION	143,008	(9,046)	133,962
123040	EMPLOYEE ASSISTANCE PROGRAM	14,252	1,681	15,933
123050	LT DISABILITY	34,209	(1,882)	32,327
123060	LIFE/AD&D	130,024	(17,156)	112,868
123080	EMPLOYEE RETIREMENT CONSULTING	34,490	207	34,697
	TOTAL HEALTH:	26,209,367	(1,550,665)	24,658,702
124000	WORKERS COMP CLAIMS	2,400,000	\$ -	2,400,000
125000	UNEMPLOYMENT	40,000	\$ -	40,000
199900	UNDESIGNATED	50,000	\$ -	50,000
TOTAL		\$ 138,699,893	\$ 7,514,884	\$ 146,214,777



General Operating Fund

Mid-Year Budget FY2014/15

		2014/15 FINAL BUDGET	ADJUSTMENT	2014/15 MID-YEAR BUDGET
1000's	LABOR COSTS	\$ 138,699,893	\$ 7,514,884	\$ 146,214,777
2000's	SERVICES AND SUPPLIES	23,140,251	10,621,890	33,762,141
3000's	TAXES, LICENSES, ASSESS & CONTRIBUTIONS	3,326,828	106,308	3,433,136
4000's	CAPITAL OUTLAY	1,588,833	(71,981)	1,516,852
Subtotal		\$ 166,755,805	\$ 18,171,101	\$ 184,926,906
NET TRANSFERS IN/(OUT)		(179,020)	(1,250)	(180,270)
Total Expenditures		\$ 166,934,825	\$ 18,172,351	\$ 185,107,176
Total Revenue		\$ 166,715,375	\$ 18,391,802	\$ 185,107,177
Revenue Over/(Under) Budget		\$ (219,450)	\$ 219,451	\$ 0

Acct	Description	2014/15 Final Budget	Adjustment	2014/15 Mid-Year Budget
110000	SALARY AND WAGES	78,987,134	9,018,177	88,005,311
120000	RETIREMENT AND BENEFITS	59,662,759	(1,503,293)	58,159,466
199900	UNDESIGNATED	50,000	-	50,000
Total Labor Costs		138,699,893	7,514,884	146,214,777

200500	ADS/LEGAL NOTICES	11,372	-	11,372
201500	PRINT & COPY SERVICES	16,500	-	16,500
201600	PRINT/COPY SUPPLY	4,350	-	4,350
202100	BOOKS, SUBSCRIPTION SERVICE	4,875	3,000	7,875
202200	BOOKS, SUBSCRIPTION (PERM LIB)	11,535	-	11,535
202300	AUDIO VIDEO PRODUCTION SERVICES	12,000	2,500	14,500
202900	BUSINESS/CONFERENCE	238,347	-	238,347
203100	BUSINESS ACTIVITY EXP (NON-EE)	10,450	-	10,450
203500	EDUC/TRAINING SERVICES	274,324	94,964	369,288
203600	EDUCATION/TRAINING SUPPLIES	113,072	(36,678)	76,394
203800	EMPLOYEE AWARDS	8,000	(2,700)	5,300
203900	EMPLOYEE TRANSPORTATION	4,600	-	4,600
204100	OFFICE EQUIP NOT INVENTORIED	15,700	-	15,700
204500	FREIGHT/SHIPPING	8,100	-	8,100
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,108,748	(2,000)	1,106,748
206100	MEMBERSHIPS	34,006	-	34,006
206600	PHOTO SUPPLY	1,275	-	1,275
207600	OFFICE SUPPLIES	96,250	-	96,250
208100	POSTAGE/SUPPLY/METER RNTL/LSE	23,150	(2,500)	20,650
208500	PRINTING/BINDING	41,800	-	41,800
210300	LANDSCP SVC/WEED ABTM/PEST CTRL	76,830	-	76,830
210400	LANDSCAPE SUPPLY	8,000	-	8,000
211100	BUILDING SERVICE	146,755	-	146,755
211200	BUILDING SUPPLY	44,700	-	44,700
213100	ELECTRICAL SERVICE	24,000	-	24,000
213200	ELECTRICAL SUPPLY	27,000	-	27,000
215100	MECH SYSTEMS SVC	33,560	-	33,560
215200	MECH SYSTEMS SUP	17,000	-	17,000
216100	PAINTING SERVICE	8,000	-	8,000
216200	PAINTING SUPPLY	8,600	-	8,600

Acct	Description	2014/15 Final Budget	Adjustment	2014/15 Mid-Year Budget
216700	PLUMBING SERVICE	43,000	-	43,000
216800	PLUMBING SUPPLY	7,500	-	7,500
217100	REAL PROPERTY RENTAL	14,625	-	14,625
219100	ELECTRICITY	529,781	65,150	594,931
219200	NATURAL GAS	79,020	-	79,020
219300	REFUSE SERVICE	34,237	2,000	36,237
219500	SEWAGE SERVICE	39,035	-	39,035
219700	TELEPHONE SVCE:LINE FEES & CALLS	808,800	1,500	810,300
219800	WATER SERVICE	107,315	-	107,315
220500	VEHICLE MAINT SVC	1,995,800	200,000	2,195,800
220600	VEHICLE MAINT SUP	560,675	-	560,675
222600	EXPENDABLE TOOLS	11,950	-	11,950
223100	FIRE EQUIP SVC (NON-SCBA)	43,500	-	43,500
223200	FIRE EQUIP SUPPLY	380,773	4,000	384,773
223600	FUEL, OILS & LUBRICANTS	1,517,517	-	1,517,517
225100	MEDICAL EQUIP SVC	48,400	-	48,400
225200	MEDICAL EQUIP SUP	54,780	-	54,780
226400	OFFICE EQUIPMENT/FURNITURE	13,500	-	13,500
226500	COMPUTER INVENTORIAL EQUIPT.	436,300	-	436,300
226600	STATION FURNISHINGS	36,300	-	36,300
227100	COMM EQUIP SERVICE	35,500	-	35,500
227200	COMM EQUIP SUPPLY	460,297	26,500	486,797
227500	EQUIPMENT RENTAL	34,851	5,400	40,251
228100	SHOP EQUIP SERVICE	7,000	-	7,000
228200	SHOP EQUIP SUPPLY	7,000	-	7,000
229100	OTHER EQUIP SERV	46,100	-	46,100
229200	OTHER EQUIP SUPPLY	86,035	(13,608)	72,427
231300	CLOTHING REPAIRS	85,000	20,000	105,000
231400	SAFETY CLOTHING AND SUPPLIES	986,720	(115,000)	871,720
232100	CUSTODIAL SERVICE	43,640	-	43,640
232200	CUSTODIAL SUPPLY	97,500	-	97,500
233100	CATERING SERVICE	8,000	-	8,000
233200	FOOD SUPPLY	32,150	-	32,150
234200	KITCHEN SUPPLY (Non-Food Items)	3,000	-	3,000
235100	LAUNDRY SERVICE	19,500	-	19,500
244300	MEDICAL SERVICES	224,571	41,000	265,571
244400	MEDICAL SUPPLIES	1,060,124	-	1,060,124
250200	ACTUARIAL SERVICE	11,000	-	11,000
250500	FINANCIAL SERVICE	143,000	-	143,000
253100	LEGAL SERVICE	415,000	202,500	617,500
254100	PERSONNEL SERVICE	271,440	-	271,440
256200	TRANSCRIPTION SERVICES	-	-	-
259100	OTHER SERVICE	3,672,007	(300,000)	3,372,007
281100	COMPUTER SERVICES	1,077,350	(23,508)	1,053,842
281200	COMPUTER SUPPLY	133,851	2,680	136,531
281700	ELECTION SERVICE	100,000	(68,219)	31,781
285200	PHYSICAL FITNESS SUPPLIES	14,500	-	14,500
289800	OTHER SUPPLIES	58,208	10,505	68,713
289900	OTHER SERVICES	737,249	10,504,404	11,241,653
293100	DISPATCH SERVICE	3,892,205	-	3,892,205
293400	PUBLIC WORKS SVC	18,746	-	18,746
296200	GENERAL SERVICE PARKING CHARGE	3,000	-	3,000
298400	RADIO SYSTEMS	160,000	-	160,000
299900	UNDESIGNATED	-	-	-
Total Services and Supplies		23,140,251	10,621,890	33,762,141

Acct	Description	2014/15 Final Budget	Adjustment	2014/15 Mid-Year Budget
321000	INTEREST EXPENSE	213,216	150,262	363,478
322000	PRINCIPAL PAYMENTS	805,475	(43,954)	761,521
345000	ASSESSMENTS	2,037,637	-	2,037,637
370000	CONTRIBUTIONS TO OTHER AGENCY	270,500	-	270,500

Total Tax, License, & Assessments **3,326,828** **106,308** **3,433,136**

420100	STRUCTURES	297,250	-	297,250
420200	NON-STRUCTURE	167,619	-	167,619
430100	VEHICLES	780,000	(97,500)	682,500
430300	EQUIPMENT	293,964	25,519	319,483
460300	UNDESIGNATED	50,000	-	50,000

Total Capital Outlay **1,588,833** **(71,981)** **1,516,852**

Total General Operating Expenditures **\$ 166,755,805** **\$ 18,171,101** **\$ 184,926,906**

Account Description	2014/15		2014/15
	FINAL BUDGET	ADJUSTMENT	MID-YEAR BUDGET
In from/(Out to) Reserves	(100,000)	100,000	-
In from/(Out to) Fund D	(222,097)	(100,000)	(322,097)
In from/(Out to) Fund E	3,118	-	3,118
In from/(Out to) Fund F	-	-	-
In from/(Out to) Fund G	5,895	(1,250)	4,645
In from/(Out to) Fund L	132,877	-	132,877
In from/(Out to) Fund S	1,187	-	1,187

Total General Operating Transfers **\$ (179,020)** **\$ (1,250)** **\$ (180,270)**

Fiscal Year 2014/15 Mid-Year Budget

Fund 212D CAPITAL FACILITIES FUND





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Mid-Year Budget FY2014/15

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
REVENUE:			
INTEREST INCOME	\$ -	\$ -	\$ -
AID FROM LOCAL GOVERNMENT	-	-	-
DEVELOPMENT & IMPACT FEES	1,400,000	-	1,400,000
OTHER FUNDING-LEASING PROCEEDS	-	-	-
Total Revenue	1,400,000	-	1,400,000
EXPENDITURES:			
SERVICES & SUPPLIES	88,090	-	88,090
DEBT SERVICES AND CONTRIBUTIONS	2,034,007	-	2,034,007
CAPITAL OUTLAYS	-	-	-
Total Expenditures	2,122,097	-	2,122,097
REVENUE LESS EXPENDITURES	(722,097)	-	(722,097)
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	500,000	(100,000)	400,000
IN FROM/(OUT TO) 212A	222,097	100,000	322,097
Total Transfers	722,097	-	722,097
REV LESS EXP PLUS TRANSFERS	\$ -	\$ -	\$ -
	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
2000s - SERVICES AND SUPPLIES			
250500 FINANCIAL SERVICES	\$ 8,090	\$ 10,000	\$ 18,090
259100 OTHER SERVICES	-	-	-
293400 PUBLIC WORKS SERVICES	80,000	(10,000)	70,000
3000s - DEBT SERVICES AND CONTRIBUTIONS			
321000 INTEREST EXPENSE	455,442	(109,142)	346,300
322000 PRINCIPAL EXPENSE	1,578,565	109,142	1,687,707
4000s - CAPITAL OUTLAYS			
	-		
TOTALS:	\$ 2,122,097	\$ -	\$ 2,122,097

Fiscal Year 2014/15 Mid-Year Budget

Fund 212G GRANTS FUND





BUDGET SUMMARY - GRANTS FUND 212G

Mid-Year Budget FY2014/15

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
REVENUE:			
INTEREST INCOME	\$ 100	\$ -	\$ 100
AID FROM LOCAL GOVERNMENT	3,080,196	(155,098)	2,925,098
STATE AID & OTHER MISC PROG	-	78	78
Total Revenue	3,080,296	(155,020)	2,925,276
EXPENDITURES:			
LABOR COSTS	2,657,761	(3,550)	2,654,211
SERVICES & SUPPLIES	67,111	42,300	109,411
TAXES, LICENSES, ASSES/CONTR	-	-	-
CAPITAL OUTLAY	255,000	190,000	445,000
Total Expenditures	2,979,872	228,750	3,208,622
REVENUE LESS EXPENDITURES	100,424	(383,770)	(283,346)
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	-	287,991	287,991
IN FROM/(OUT TO) 212A	(5,895)	1,250	(4,645)
Total Transfers	(5,895)	289,241	283,346
REV LESS EXP PLUS TRANSFERS	\$ 94,529	\$ (94,529)	\$ -

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
1000s - LABOR COSTS			
110000 WAGES	\$ 1,924,168	\$ (54,172)	\$ 1,869,996
120000 BENEFITS	733,593	50,622	784,215
2000s - SERVICES AND SUPPLIES			
203500 EDUCATION/TRAINING SERVICES	-	20,000	20,000
203600 EDUCATION/TRAINING SUPPLIES	4,258	-	4,258
231400 SAFETY CLOTHING & SUPPLIES	-	17,500	17,500
244300 MEDICAL SERVICES	4,084	-	4,084
259100 OTHER SERVICE	58,769	4,800	63,569
3000s - TAXES, LICENSES, ASSESS/CONTR			
4000s - CAPITAL OUTLAY			
430300 EQUIPMENT - SHSGP BOATS	255,000	190,000	445,000
TOTALS:	\$ 2,979,872	\$ 228,750	\$ 3,208,622

Fiscal Year 2014/15 Mid-Year Budget

Fund 212L LEASED PROPERTIES FUND





BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Mid-Year Budget FY2014/15

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
REVENUE:			
INTEREST INCOME	\$ -	\$ -	\$ -
BUILDING RENTAL	1,145,874	-	1,145,874
Total Revenue	1,145,874	-	1,145,874
EXPENDITURES:			
SERVICES & SUPPLIES	335,960	14,705	350,665
DEBT SERVICES	460,859	(164,878)	295,981
CAPITAL OUTLAYS	21,800	-	21,800
Total Expenditures	818,619	(150,173)	668,446
REVENUE LESS EXPENDITURES	327,255	150,173	477,428
TRANSFERS:			
IN FROM/(OUT TO) RESERVES	-	(344,551)	(344,551)
IN FROM/(OUT TO) 212A	(132,877)	-	(132,877)
Total Transfers	(132,877)	(344,551)	(477,428)
REV LESS EXP PLUS TRANSFERS	\$ 194,378	\$ (194,378)	\$ -

	FINAL FY2014/15	ADJUSTMENTS	MID-YEAR FY2014/15
2000s - SERVICES AND SUPPLIES			
210300 LANDSCAPE SCV/PEST CONTROL	\$ 16,560	\$ 1,650	\$ 18,210
211100 BUILDING SERVICE	102,414	(700)	101,714
215100 MECH SYSTEMS SERVICE	6,060	-	6,060
219100 ELECTRICITY	147,866	18,150	166,016
219200 NATURAL GAS	16,800	(3,000)	13,800
219300 REFUSE SERVICE	3,630	580	4,210
219500 SEWER SERVICE	11,200	(625)	10,575
219800 WATER SERVICE	20,030	(400)	19,630
232100 WATER SERVICE	11,400	(950)	10,450
3000s - DEBT SERVICES			
321000 INTEREST EXPENSE	184,199	(65,900)	118,299
322000 PRINCIPAL EXPENSE	276,660	(98,978)	177,682
4000s - CAPITAL OUTLAYS			
420100 STRUCTURES/IMPROVEMENTS	16,750	-	16,750
420200 NON-STRUCTURES	5,050	-	5,050
TOTALS:	\$ 818,619	\$ (150,173)	\$ 668,446

Fiscal Year 2014/15 Mid-Year Budget

POSITION AUTHORIZATION DOCUMENT & SALARY SCALE





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	11	10	10	0
Operations	608	536	580	1
Support Services	51	46	51	1
Administration	29	28	29	0
Total	699	620	670	2



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Mark A. Wells
Assistant Chief	1	1	1		Scott Clough
Day Staff Captain, Staff Officer	1	0	0		<i>vacant</i>
Day Staff Captain, PIO (Ops oversight)	1	1	1		Michelle Eidam (wasn't previously noted on the PAD)
Day Staff Captain, Local 522 VP-Representative	1	1	1		Ty Bailey
Chief Development Officer	1	1	1		Larry Davis
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Administrative Specialist, Office of the Fire Chief	1	1	1		Erin Castleberry
Accounting Specialist (Grants)	1	1	1		R. Marie Bernal
Community Risk Specialist	1	1	1		Brenda Briggs
Board Clerk	1	1	1		Melissa Penilla
	11	10	10	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Darren Taylor		
Administrative Specialist, Operations Br	1	1	1		Mollie Meyer		
Assistant Chief, Operations (A-B-C)	3	3	3		P. Ellis	B. Shannon E. Bridge	
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Carmen Delgado		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	15	15		C. Quinn A. Kastros R. Griggs C. Siler R. Hein	F. Rowell M. Daw C. Reed M. Repetto C. Jenkins	A. Peck S. Turner G. Casentini T. Neville A. Webster
Fire Captains	135	117	126		Filled positions should be 126 with 6 company closures. Numbers do not include Day Staff Capts.		
Fire Engineers	135	121	126				
Firefighters	237	199	228				
SINGLE ROLE PARAMEDIC PROGRAM (SRPP)							
Captains	3	3	3		Bruce, Markel, Perryman		
Paramedics (FT)	40	40	40				
Emergency Medical Technicians (EMT)	18	17	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		Mo Johnson		
Day Staff Captain, EMS	2	2	2		Barbie Law, Jon Rudnicki		
Continuous Quality Improvement Mgr	1	1	1		Ric Maloney		
Administrative Specialist, EMS	1	1	1		Laurie Henry		
Office Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
TRAINING/SAFETY							
Assistant Chief, Training/Safety	1	1	1		Larry Savage		
Day Staff Captain, Training	2	2	2		Adam Mitchell, Frank Lima		
Health & Fitness Program Manager	1	1	1		Chris Armstrong		
Administrative Specialist, Training	1	1	1		Dana Lipps		
SAFETY							
Day Staff Captain, Safety	1	0	0		vacant		
Safety Technician	1	1	1		Linzi Hunter		
RADIOSHOP							
Communications Manager				1	converting to Manager positions (previously approved as Comms. Supervisor)		
Communications Supervisor	1	1	1		John Cipollone (Operations Oversight)		
Electronics Technician	1	1	1		Frank Rodriguez (Operations Oversight)		
Office Technician	1	1	1		James Day		
	608	536	580	1			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Bill Daniels
LOGISTICS					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Warehouse Supervisor	1	1	1		Mark Siebert
Logistics Technician	6	5	6		Lascelles, Lawrence, Lewis, Mitchell, Sestito, <i>Vacant</i>
Accounting Specialist, Purchasing	1	1	1		Matt Davies
Office Technician	1	1	1		Alex Lawrence
FACILITIES					
Facilities Supervisor	1	1	1		Steve Borglund
Facilities Technician	2	2	2		George Gravin, John Raeside
Facilities Assistant	1	1	1		Jamie Bedal
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Fred Beno
Assistant Fleet Manager	1	1	1		Shea Pursell
Mechanic	10	10	10		Courtney, Bichel, Mull, Swank, Snuffer, Mansel, Moose, Geaney, Rhodes, Petruzzi)
Office Technician	1	1	1		Joanna Navarro
COMMUNITY RISK REDUCTION					
Fire Marshal	1	1	1		Michael Lozano
Administrative Specialist	1	0	1		<i>Vacant</i>
Office Technician, FPB	3	3	3		Shana Mamulski, Sara Walter, Courtney Gibbs
Supervising Inspector	2	2	2		Lisa Barsdale, Amy Nygren
Supervising Investigator	1	1	1		John Barsdale
Fire Inspector II	10	10	10	1	Brown-Lucas, Hambrick, Angelo, Olivares, T. Olcese, <i>Vacant due to career development</i> , M. Olcese, Banks, Fields, Schmidt, requesting 1 new position
Fire Investigator II	2	0	2	-2	(re-classified to career development position)
Fire Investigator Origin & Cause (career development)				2	B. Thomson, M. Magee
Geographic Information Specialist II	1	1	1		Denis Murray
Community Risk Specialist	2	1	2		Michelle Cummings, <i>Vacant</i>
	51	46	51	1	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Chris Holbrook
Administrative Specialist, Administration Branch	1	1	1		Leslie Miller
Human Resources					
Human Resources Manager	1	1	1		Melisa Maddux
Human Resources Specialist	4	4	4		Olesya Melnichuk, Cora Hall, Julie Cole, Candace Sarlis
Finance					
Chief Financial Officer	1	0	1		<i>Vacant</i>
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Specialist	1	1	1		Robyn Almeida
Administrative Analyst	1	1	1		Sherri Martucci (previously JPA Admin Analyst)
Accounting Specialist	2	2	2		Tara Maeller, Meda Angeles
Accounting Technician	6	6	6		Brown, Houston, Jones, Falls, Skaggs, Votava
Office Technician	1	1	1		Nanette Goodwin
Information Technology (IT)					
Director, Information Technology	1	1	1		Mat Roseberry
Network Systems Supervisor	1	1	1		Tom Slobodnik
Network Systems Technician	1	1	1		May Foroudi
Database Technician	1	1	1		Ken Lin, Jr.
Computer Systems Supervisor	1	1	1		Sarah Turner
Computer Systems Technician	2	2	2		Arthur Hong, Ben Miller
Help Desk Technician	1	1	1		Dwan Thomas
	29	28	29	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2014/15

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	6	6		
Reserve Firefighters	11	6	11		Barnes, Berry, Burwell, Driver, Manley, Siebert (changing reserve program to 6 current reserves and 5 new reserves only)
Helicopter Pilot (part-time)	2	2	2		Combs, Smith
Part-Time Helicopter Maintenance Program Manager	1	1	1		Peter Frinchaboy
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>
Part-Time Flight Officers	5	5	0		<i>Not Funded - part-time positions filled by suppression Captains</i>
California Fire and Rescue Training Authority (CFRTA)					
Deputy Executive Director, Planning and Facilities	1	1	0		Larry Davis*
Urban Area Security Initiative					
Planning and Exercise Coordinator	1	1	0		Shawn Daly,* Reimbursed Position
	38	22	20	0	

*Shown in two locations on the PAD



SALARY SCALE

Mid-Year Budget FY2014/15

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Fire Chief					19,583
Senior Management Staff - Unrepresented Confidential					
Deputy Chief					17,900
Assistant Chief					15,665 16,445
Fire Marshal					15,665 16,445
Chief Financial Officer					13,588 14,265
Chief Development Officer					13,588 14,265
Management Staff - Unrepresented Confidential					
Director of Information Technology	9,131	9,585	10,062	10,563	11,089
Facility Manager	7,606	7,984	8,381	8,798	9,235
Controller	7,606	7,984	8,381	8,798	9,235
Fleet Manager	7,606	7,984	8,381	8,798	9,235
Human Resource Manager	7,606	7,984	8,381	8,798	9,235
Logistics Manager	7,606	7,984	8,381	8,798	9,235
Communications Manager	7,606	7,984	8,381	8,798	9,235
CQI Manager	7,538	7,912	8,305	8,718	9,151
Chief Pilot	7,459	7,829	8,217	8,624	9,052
Grant / Economic Dev Coor	7,443	7,813	8,201	8,609	9,037
Assistant Fleet Manager	6,760	7,096	7,448	7,818	8,206
Unrepresented Confidential - Exempt					
Network Systems Supervisor	7,305	7,668	8,049	8,449	8,869
Computer Systems Supervisor	6,865	7,206	7,564	7,940	8,334
Purchasing Agent	6,399	6,716	7,049	7,399	7,766
Accounting Supervisor	6,231	6,540	6,864	7,205	7,563
Human Resources Analyst	6,112	6,415	6,733	7,067	7,418
Facilities Supervisor	6,028	6,327	6,641	6,971	7,317
Administrative Analyst (Formerly JPA Analyst)	5,993	6,290	6,602	6,930	7,274
Board Clerk	5,483	5,755	6,040	6,339	6,653
Office Manager / Workers' Comp Spec	5,483	5,755	6,040	6,339	6,653
Staffing Specialist	5,483	5,755	6,040	6,339	6,653
Sr. Staff Adm Coor/Fire Chief's Secty	5,061	5,312	5,575	5,851	6,141
Accounting Specialist	4,046	4,246	4,456	4,676	4,907
Human Resources Specialist	4,046	4,246	4,456	4,676	4,907
Payroll Specialist	4,046	4,246	4,456	4,676	4,907
Administrative Specialist (Formerly Secretary)	4,046	4,246	4,456	4,676	4,907
Unrepresented Confidential - Non-Exempt					
Network Systems Technician	6,605	6,933	7,277	7,638	8,017
Database Technician	6,231	6,540	6,865	7,206	7,564
Communication Supervisor	5,570	5,846	6,136	6,440	6,760
Electronics Technician	5,432	5,701	5,984	6,281	6,593
Computer Systems Technician	4,562	4,788	5,024	5,273	5,534
Warehouse Supervisor	4,509	4,732	4,966	5,212	5,470
Health & Fitness Program Manager	4,271	4,482	4,704	4,937	5,181
Help Desk Technician	3,586	3,763	3,948	4,143	4,348



SALARY SCALE

Mid-Year Budget FY2014/15

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Administrative/Support Personnel Assoc:					
Facilities Technician	5,484	5,756	6,041	6,341	6,656
Facilities Assistant	4,200	4,407	4,625	4,854	5,094
Safety Technician	4,046	4,246	4,456	4,676	4,907
Video Technician	3,980	4,177	4,383	4,600	4,827
Logistic Technician	3,766	3,952	4,147	4,352	4,567
Accounting Technician	3,593	3,770	3,956	4,151	4,356
Office Technician	3,154	3,309	3,472	3,643	3,823
Hourly Position					
SRPP - Paramedic	17.33	18.18	19.09		
SRPP - EMT	15.36	16.13	16.94		

Local 522:							
Recruit Firefighter					4,323		
Firefighter			5,486	5,757	6,041	6,340	6,654
Firefighter (effective 3/24/11)	4,982	5,228	5,486	5,757	6,042	6,341	6,655
Fire Engineer			6,065	6,365	6,680	7,011	7,358
Fire Captain			6,788	7,124	7,477	7,847	8,236
Battalion Chief			8,248	8,657	9,086	9,537	10,010
Fire Inspector I			4,500	4,721	4,954	5,198	5,454
Fire Inspector II			6,068	6,368	6,683	7,014	7,361
Fire Supervising Inspector			6,791	7,127	7,480	7,850	8,239
Fire Investigator I			4,497	4,718	4,951	5,195	5,451
Fire Investigator II			6,065	6,365	6,680	7,011	7,358
Fire Supervising Investigator			6,788	7,124	7,477	7,847	8,236
Hazardous Materials Inspector			6,529	6,852	7,191	7,547	7,921
Public Education Technician			3,998	4,194	4,400	4,617	4,844
Community Risk Specialist			4,389	4,605	4,832	5,070	5,320
Public Affairs Office			4,796	5,032	5,280	5,541	5,815
Geographic Information Specialist I							
Geographic Information Specialist II			4,451	4,670	4,900	5,141	5,395
Shop Assistant			3,090	3,241	3,400	3,567	3,742
Equipment Service Technician			4,462	4,682	4,913	5,155	5,409
Mechanic			5,537	5,810	6,097	6,398	6,714
Master Mechanic			6,159	6,463	6,783	7,119	7,471

Hourly Position:		
Hourly Employees	9.00	as of 7/14