



**TODD HARMS**  
Fire Chief

# Sacramento Metropolitan Fire District

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## ACTION SUMMARY MINUTES – REGULAR MEETING

**BOARD OF DIRECTORS**  
**SACRAMENTO METROPOLITAN FIRE DISTRICT**  
Thursday, February 23, 2017  
10545 Armstrong Avenue – Board Room  
Mather, California

### CALL TO ORDER

The meeting was called to order at 6:02 p.m. by President Wood. Board members present: Clark, Gayle, Goold, Jones, Orzalli, Sheetz and Wood. Board members absent: Barnes and Kelly. Staff present: Chief Harms, Board Clerk Penilla, and General Counsel Lavra.

### PLEDGE TO FLAG

**PUBLIC COMMENT:** None

### CONSENT ITEMS

**Action:** Moved by Jones, seconded by Clark, and carried unanimously by members present to adopt the Consent Calendar as follows:

1. **Action Summary Minutes**

**Recommendation:** Approve the Action Summary Minutes for the Board meeting of February 9, 2017.

**Action:** Approved the Action Summary Minutes.

### PRESENTATION ITEMS

1. **10 Years of Service to Director D’Elman Clark (Chief Harms)**

**Recommendation:** Receive presentation. No action required.

**Action:** Presentation received, no action taken.

2. **Chief’s Role in Labor Negotiations (Director Orzalli)**

**Recommendation:** Receive Presentation. Determine if an action item should be prepared for the next regular Board Meeting.

**Discussion:** Director Orzalli recommends Metro Fire codify the role of lead negotiator. The form which it is codified is up for discussion. Director Goold proposed we work with the Policy Committee to begin discussions to institutionalize the role. Director Gayle reminded the importance of keeping the Chief involved in the negotiation process. The Chief is responsible for the total interest of Metro Fire. Chief Harms weighs in that defining the role of lead negotiator is a logical next step. He envisions this negotiator to be more of a facilitator of negotiations.

**Action:** Presentation received. President Wood instructs the Clerk to work with staff and labor to draft an action item for presentation and further discussion at a future Policy Committee Meeting.

## **ACTION ITEMS**

1. **Industrial Disability Retirement – Brian Sucatre** (*Deputy Chief Casentini*)  
**Recommendation:** After discussion in Closed Session, consider adopting a Resolution finding Captain Brian Sucatre has suffered job related injuries and direct staff to work with Captain Sucatre through his Industrial Disability Retirement process with CalPERS.  
**Action:** Moved by Goold, seconded by Clark, and carried unanimously by members present to adopt Resolution No. 2017-007.
2. **Industrial Disability Retirement – Phillip Zidek** (*Deputy Chief Casentini*)  
**Recommendation:** After discussion in Closed Session, consider adopting a Resolution finding Retired Captain Phillip Zidek has not suffered job related injuries and is not eligible for an Industrial Disability Retirement.  
**Action:** Moved by Goold, seconded by Clark, and carried unanimously by members present to adopt Resolution No. 2017-008.

## **REPORTS**

1. **PRESIDENT'S REPORT:** No report.
2. **FIRE CHIEF'S REPORT:**  
Chief Harms is happy to report that Mrs. Harms has arrived in California, and they are very happy to begin getting settled in their new home.

### **Appointments**

Effective 2/27 AC Tom Neville, C Shift  
AC Tyler Wagaman, B Shift

As a result of these assignments AC Maurice Johnson will move to Community Risk Reduction. In addition to his role as Fire Marshal, Chief Johnson will assist with the political component of Metro Fire, including the Cap-to-Cap trip.

### **Promotions**

Effective 2/27 Battalion Chief Chris Greene

### **New Hire**

Effective 2/14 Fire Inspector I Rebecca Santos

### **Recruitment**

Communications Manager, Final Filing Date 3/3 by 4 PM

- Scott Andrews accepted employment with Placer County in which he will be overseeing the P25 Regional Radio Communications System. His last day with Metro Fire will be February 28<sup>th</sup>.

### **Meetings Attended**

Firefighters Burn Institute Fill the Boot for Burns

- Chief's Challenge was on February 11th
- Congratulations to Cosumnes Fire for taking the win, Metro Fire came in third
- Thank you to everyone who helped make it a successful event

2/21, SRP 17-1 Academy started

- 11 recruits, 6 paramedics and 5 EMTs

### **Upcoming Meetings/Events**

3/1, Promotion Ceremony

- 5:30 PM in Metro Fire Boardroom
- 18 honorees

### **Operations Report**

Deputy Chief Bridge reported the OES Swiftwater Task Force 9 was deployed to Oroville from February 12<sup>th</sup> through 14<sup>th</sup>. There were 13 teams deployed, all of which were prepared and ready if necessary.

Additionally, since the Board Meeting on February 9<sup>th</sup> there have been 4,092 dispatches, including 11 structure fires, and 4 water/ice related rescues. Metro Fire received 2,900 medical dispatches, with a transport rate of 71%. AMR received 355 medical dispatches and transported 62% of the time.

Lastly, Chief Bridge congratulated Captain Getreau for his retirement, he dedicated much of his time to the CERT program, and he will be greatly missed.

**3. GENERAL COUNSEL'S REPORT:** No report.

**4. SMFD – FIREFIGHTERS LOCAL 522 REPORT:**

Captain Ty Bailey reported that the Union and Management have a signed contract in place. There has been some case law since the tentative agreement was made, so they will be working on those components. Captain Bailey also thanked staff for the Labor Management Committee meeting that took place earlier in the week.

Captain Bailey supports the Board to begin looking into the issues of wall-time and hopes improvements can be made to the service delivery model. Director Orzalli requested a Board presentation on wall-time.

It was announced that South Placer and Loomis were being added to Local 522.

Captain Bailey invited the Board of Directors and staff to the Mardi Gras Crab Feed and Cajun Boil on Saturday, March 4<sup>th</sup> an invitation will follow via email. Proceeds will go to the Firefighter's Burn Institute.

Lastly, Captain Bailey questioned the component of incorporating a "lead negotiator" be done with a Resolution rather than a Policy. General Counsel Lavra explained that the Board can enact the concept either way, a Resolution or a Board Policy.

## 5. COMMITTEE AND DELEGATE REPORTS

*All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.*

### A. Executive Committee – (Wood)

Next Meeting: TBD

### B. Communications Center JPA – (Bridge)

Next Meeting: Tuesday, February 28, 2017 at 9:00 AM

### C. California Fire & Rescue Training JPA – (Goold)

Next Meeting: March 16, 2017 at 4:00 PM

Location: California Exercise Simulation Center (CESC)  
10545 Armstrong Avenue, Suite 320  
Mather, CA 95655

### D. Finance and Audit Committee – (Sheetz)

Report Out: Thursday, February 23, 2017 at 5:00 PM

Director Sheetz shared that the Finance and Audit Committee took action selecting Richardson and Company as the District's auditor. The Committee also received a presentation on the financials through December 31<sup>st</sup>, and a mid-year budget review. The full Board will be presented with the mid-year budget review at the regular Board Meeting on March 9<sup>th</sup>.

Next Meeting: Thursday, March 23, 2017 at 5:30 PM

### E. Policy Committee – (Goold)

Next Meeting: Thursday, March 9, 2017 at 5:30 PM

## BOARD MEMBER QUESTIONS AND COMMENTS

Director Gayle will be traveling to Washington DC next month and is looking forward to that. He will continue getting out in the community of Division 1.

Director Goold thanked the men and women of Metro Fire for their outstanding work!

Director Orzalli recently had dinner at Stations 22 and 27, thanked the crews for their hospitality. He also thanked CFO Thomas for meeting with him to discuss the possibility of a new initiative he plans to present to the Board in the future.

Director Clark congratulated Chief Johnson on his new position. He also thanked the men and women of Metro Fire for their hard work, especially during the storms and rainy weather.

Director Sheetz congratulated the retirees and promotes. She also sends her condolences to the California Highway Patrol, family, and friends for the loss of Officer Lucas Chellew. She asked for a moment of silence at the end of the meeting.

Director Jones congratulated the retirees, promotes, and new hires.

Director Wood echoed the comments of fellow Directors. He also reminded the Board how valuable Scott Andrews was, he will be greatly missed.

## CLOSED SESSION

Taken out of order, the Board recessed to Closed Session at 6:05 p.m.

**1. Pursuant to California Government Code Section 54956.9 (a) – One (1) matter of Workers' Compensation Compromise and Release.**

- A. John Costello and the Sacramento Metropolitan Fire District  
Claim # SMDH-547604 – Workers' Compensation Settlement Authority –  
Joel Kautz of Lenahan, Slater & Pearse, LLP

**Action:** Moved by Jones, seconded by Gayle, and carried unanimously by the members present to give the District's Third Party Administrator authority to continue settlement negotiations.

**2. Pursuant to California Government Code Section 54956.9 (a) – Two (2) matters of Industrial Disability Retirement.**

- A. Brian Sucatre and the Sacramento Metropolitan Fire District  
Claim # SMDM-548819 – Industrial Disability Retirement –  
Deputy Chief Casentini

**Action:** No action taken.

- B. Phillip Zidek and the Sacramento Metropolitan Fire District  
No claim filed – Industrial Disability Retirement –  
Deputy Chief Casentini

**Action:** No action taken.

**3. Conference with Legal Counsel - Anticipated Litigation  
Significant exposure to litigation pursuant to California Government Code Section 54956.9(c) – One (1) case**

**Action:** No action taken.

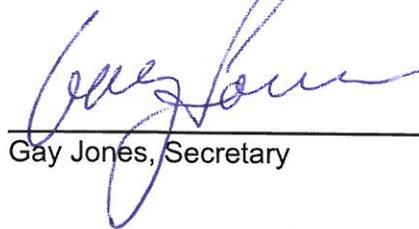
The Board reconvened to the Open Session at 6:46 p.m.

## ADJOURNMENT

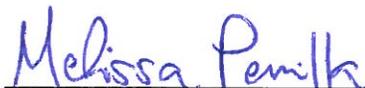
The meeting was adjourned at 7:21 p.m. with a moment of silence in honor of fallen CHP Officer Lucas Chellew.



Ted Wood, President



Gay Jones, Secretary



Melissa Penilla, Clerk of the Board