



TODD HARMS
Fire Chief

Sacramento Metropolitan Fire District

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ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS SACRAMENTO METROPOLITAN FIRE DISTRICT Thursday, January 26, 2017 10545 Armstrong Avenue – Board Room Mather, California

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by President Wood. Board members present: Barnes, Clark, Gayle, Gould, Jones, Kelly, Orzalli, Sheetz and Wood. Board members absent: None. Staff present: Chief Harms, Board Clerk Penilla, and General Counsel Lavra.

PLEDGE TO FLAG

PUBLIC COMMENT: None

CONSENT ITEMS

Action: Moved by Jones, seconded by Clark, and carried unanimously by members present to adopt the Consent Calendar as follows:

- 1. Action Summary Minutes**
Recommendation: Approve the Action Summary Minutes for the Board meeting of January 12, 2017.
Action: Approved the Action Summary Minutes.
- 2. Fire Chief Employment Agreement – Todd Harms**
Recommendation: Approve Amendment to Employment Agreement.
Action: Approved the Amendment to the Employment Agreement.
- 3. District Pay Scale – January 1, 2017**
Recommendation: Approve the pay scale effective January 1, 2017.
Action: Approved the pay scale effective January 1, 2017.

REPORTS

1. PRESIDENT'S REPORT:

President Wood announced the Board Meeting on April 13th will be held at Station 50, located at 8880 Gerber Road. He thanked staff for assisting with this special meeting and is looking forward to being out in the community.

2. FIRE CHIEF'S REPORT:

On behalf of the Employee of the Year selection committee, Chief Harms announced those individuals recommended for *Employee of the Year 2016 - suppression and support staff*. These individuals represent Sacramento Metropolitan Fire District in an exemplary manner and were nominated by their peers.

Captain Shawn Condit– Suppression recipient

- Began his fire service career with American River Fire District on August 4, 1990.
- Shawn is the Truck Captain at Fire Station 109, A Shift where he oversees a truck crew.
- Captain Condit coordinates the Haz Mat program for the District.
- He is also being recognized for his many years serving in various positions within the Sacramento Area Firefighters Local 522. Shawn is currently a Metro Fire Director and represents the Union members of this organization.

Fire Inspector II Diana Schmidt – Support recipient

- Began her fire service career with Metro Fire in 2003.
- Inspector Schmidt is assigned to the Citrus Heights area where she attends the planning meetings for Citrus Heights. In addition, she handles plan review, and completes new construction and permit inspections in Citrus Heights, Orangevale, Fair Oaks and Antelope.

Dennis Berry – Reserve Firefighter recipient

- Began his fire service career as a Reserve firefighter in Rio Linda in October of 1981.
- He worked his way through the ranks in Rio Linda and Elverta becoming a Reserve Captain in the 1990's.
- He has been a reserve with Metro Fire since the inception of the District in 2000.

Peer Recognition goes to those individuals that were nominated for Employee of the Year but were not selected:

- Assistant Chief Greg Casentini
- Supervising Inspector Mike Hambrick
- Engineer Kevin Summers
- Help Desk Technician Dwan Thomas

Awards will be presented to these individuals at our Annual Awards Luncheon, date will be determined at a later time.

Meetings Attended

1/24, met with the State EMS Director, Dr. Howard Backer, & Chief Deputy Director, Dan Smiley,

1/25, Sacramento County EMS Agency, Dave Magnino, EMS Administrator & Ben Merin, EMS Coordinator

1/19, Labor Management Collaboration Meeting – Command Staff and Local 522 representatives met and discussed goals, key success to labor, building trust, memorialize the agreements, and set tones in general for a good relationship in 2017.

1/14, Pig Bowl Crab Feed

Completed interviews for the Assistant Chief position.

1/23, Firefighter 17-1 Fire Academy commenced – Chief and Executive Staff welcomed 15 recruits

Upcoming Meetings/Events

1/28, Guns and Hoses Football Game

Save the Date

Firefighters Burn Institute Fill the Boot for Burns runs from February 9th through February 12th.

- Corner of Sunrise and Greenback (Sunrise Mall)
- The Chief's Challenge, takes place on 2/11, from 9:00 – 10:00 AM

Appointments

Effective 2/8, Deputy Chiefs

- Brian Shannon – Support Services
 - 25 years in emergency services, with the start of his career employed as an EMT and Paramedic with a local private ambulance company
 - Fire service career began in 1992 as a Reserve Paramedic/FF with South Placer Fire District
 - Progressed through the ranks of Firefighter/Paramedic, Captain/Paramedic, Battalion Chief and Assistant Chief
- Greg Casentini – Administration
 - 25 years of public safety service
 - Last 22 years have been with Metro Fire and predecessor agencies.
 - Progressed through the ranks of Firefighter/Paramedic, Engineer, Captain, Training Officer, Battalion Chief, Safety Officer and Assistant Chief/Fire Marshal

Recruitment

2017 Fire Engineer and Captain Promotional Exams have been announced and are coming up in the spring.

Operations Report

Deputy Chief Bridge reported out since the Board Meeting on January 12th there have been 4,200 dispatches. This number is higher than normal due to the floods and flu season.

Chief Bridge took a moment to recognize Battalion Chief Wagaman who has been working with the Communications Center and the outdated CAD system. Due to a recent outage there has been more radio traffic, and we are looking forward to putting the new technology in place towards the end of the year.

3. GENERAL COUNSEL'S REPORT: No report.

4. SMFD – FIREFIGHTERS LOCAL 522 REPORT:

John Barsdale reported out by responding to the recent Sacramento Bee article on pension cost increases. Simply put, the Sacramento Bee did not report all the facts. They did not mention several factors contributing to the increase in pension costs, such as the increased cost for medical care, and investments that PERS made which did not yield the planned for return.

In addition to those factors, Local 522 made concessions to help with the increasing pension costs, including giving \$26 million back on a go forward basis, and contributing 50% of retirement costs two years earlier than required to do so.

Lastly, Metro Fire closed stations due to the housing market crash and recession that followed. Metro Fire only closed stations identified in a study that had overlapping coverage areas. Metro Fire and labor identified areas where costs could be reduced, while still delivering the same level of service to the public.

5. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (Wood)

Next Meeting: TBD

B. Communications Center JPA – (Bridge)

Next Meeting: Tuesday, January 31, 2017 at 9:00 AM

C. California Fire & Rescue Training JPA – (Kelly)

Next Meeting: TBD

Location: California Exercise Simulation Center (CESC)
10545 Armstrong Avenue, Suite 320
Mather, CA 9655

D. Finance and Audit Committee – (Kelly)

Report Out: Thursday, January 26, 2017 at 5:30 PM

Next Meeting: Thursday, February 23, 2017 at 5:00 PM

E. Policy Committee – (Goold)

Next Meeting: Thursday, February 9, 2017 at 5:00 PM

BOARD MEMBER QUESTIONS AND COMMENTS

Director Kelly thanked Local 522 for the Sacramento Bee rebuttal to the article on pensions. He also thanked the Union for meeting with Chief Harms and executive staff.

Director Sheetz congratulated Chiefs Casentini and Shannon on their appointments to the rank of Deputy Chief. She also sends condolences to the Tracy Fire Department for the loss of Captain Dan Havicus. She thanked the Metro Fire family, particularly Captain Matthew Cole, Engineer Summers, and crew at Station 105 for arranging and attending Captain Havicus' service.

Director Jones echoed her fellow Directors. She asked that we take a moment of silence to honor Captain Havicus. She congratulated the employees who received Employee of the Year awards.

Director Barnes thanked Local 522 for the information provided during their report. He is looking forward to the PigBowl this weekend. There is a Safety Fair from 11:00am-2:00pm and kickoff is at 1:00pm. All proceeds will go to the Firefighters Burn Institute.

Director Wood echoed comments from his fellow Directors' regarding the information provided by the Union during their report out. He congratulated Chief Casentini and Chief Shannon on their promotions.

CLOSED SESSION

The Board did not recess to Closed Session, as the below item was removed from the agenda.

- 1. Conference with Legal Counsel - Anticipated Litigation
Significant exposure to litigation pursuant to California Government Code Section 54956.9(c) – one (1) case**

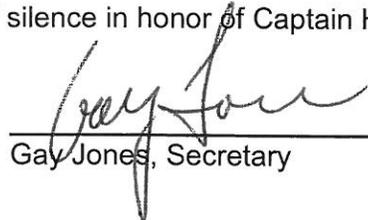
Action: No action taken, this item was removed from the agenda.

ADJOURNMENT

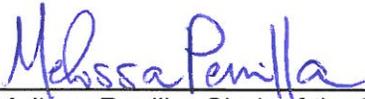
The meeting was adjourned at 6:27 p.m. with a moment of silence in honor of Captain Havicus.



Ted Wood, President



Gay Jones, Secretary



Melissa Penilla, Clerk of the Board